



Shanti Education Society's

A. G. Patil Institute of Technology, Solapur

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DTE Inst. Code: EN6308

18 (2/2A)/2, Pratap Nagar, Opp. S.R.P. Camp, Vijapur Road, Solapur - 413 008 (Maharashtra)
Ph.No.: 0217-2342499 Email: contact@agpit.edu.in Web: www.agpit.edu.in

Department of Computer Engineering

Placement Summary

(A. Y. 2023-24)

Training & Placement Cell

Roll. No.	Name Of Student	Name of Company	Package
1	ATTAR TANJILA MUBARAK		
2	BANGI FATIMAJABEEN QAYYUM		
3	BATGERI LAVANYA CHOUDAPPA		
4	BHANAGE HURCHA RAHUL		
5	BHOSLE VIJAY RAMRAO	Techno Elevate	3.5 LPA
6	CHAPPARBAND AKIL KADARALI	Corizo, Banglore	4-6.5 LPA
		Rinex, Banglore	5.2 LPA
		TCS: NQT	
7	CHAVAN GOVINDRAJ G.	Triwits Technologies, Vijayapur	1.8-2.8 LPA
		Edu-versity, Banglore	6 LPA
8	DESHMUKH RITESH DIGAMBAR		
9	HOTKAR ADITI NANDKUMAR		
10	JADHAV PRATIKSHA VINAYAK		
11	JADHAVAR OM BABASAHEB		
12	KARADE SUYASH DATTATRAYA	Corizo, Banglore	4-6.5 LPA
13	KARAKAL SOJANYA KALLAPPA		
14	KENGAR AKASH NARAYAN		
15	KHYALE KIRAN PARMESHWAR		
16	KONE ABHISHEK DILIP		
17	KORE PRAJWAL LAXMAN		
18	KORE VRUSHALI BHIMASHANKAR	Techno Elevate	3.5 LPA
19	NADAF SALMAN DADAN		
20	PATEL AIMANSUBUHI RAFIQ		
21	PATHAN ABDULKABIR AMJADKHA		
22	RANDAVE ROHAN NAGNATH		
23	RATHOD ANJALI TARASING	Rinex, Banglore	5.2 LPA
		Edu-versity, Banglore	6 LPA
24	RATHOD SHUBHAM SHANKAR		
25	REVATGAONKAR CHINMAY S.		
26	ROHAN VIKRANT HARWALKAR		
27	SAYYAD MOHAMMAD ALI M.	Rinex, Banglore	5.2 LPA
28	SHAIKH ABU REHAN RIZWAN		
29	SHAIKH AKIB ASHPAK		
30	TAMBE POORNIMA SHIVANAND		
31	VALLAKATI RISHIKESH GOVIND		
32	WAGHAMODE SHOURYASH T.		
33	YALAMELI PRAVIN NILKANTH		
34	GHORPADE PRATHAMESH DINESH		
35	SHAIKH M. FAIZAN AKIL		
36	BISOYI SONALI KRISHNACHANDRA	Rinex, Banglore	5.2 LPA
37	ANJALI ASHOK SATTE	Rinex, Banglore	5.2 LPA
38	PATEL ANKIT ATUL		
39	BABSHETTI AKASH HANMANT		
40	ADAKI SOURABH B		
41	AHERAVADI SRUSHTI BASAVARAJ		
42	AJUR SAMARTH SHIVCHALAPPA	ACT21	
		Triwits Technologies, Vijaya	1.8-2.8 LPA

Roll. No.	Name Of Student	Name of Company	Package
43	BADGU JAYANT CHANDRAKANT	ACT21	
		Corizo, Banglore	4- 6.5 LPA
		Rinex, Banglore	5.2 LPA
		Triwits Technologies, Vijayapur	1.8- 2.8 LPA
44	BHADKUMBHE SWAPNIL DATTA		
45	BHOSALE PRAVIN ATMARAM	Softenger	4.5 LPA
46	CHAUDHARY PUSHKRAJ RAM		
47	CHAVADEKAR RISHABH		
48	CHAVAN ADIRAJ DATTATRAYA		
49	DASARI SHRAVANI KANKAYYA		
50	DESAI VAIBHAVI KRISHNA		
51	DESAI VIJAYALAXMI YOGENDRA	ExcelR, Banglore	3.5 LPA
52	GAJUL CHINMAY KRISHNAHARI	Corizo, Banglore	4-6.5 LPA
		Rinex, Banglore	5.2 LPA
		Softenger	4.5 LPA
		Triwits Technologies, Vijayapur	1.8-2.8 LPA
		Edu-versity, Banglore	6 LPA
53	GANJI KIRAN VYANKATESH	Softenger	4.5 LPA
		TCS CodeVita	7 LPA
		Triwits Technologies, Vijayapur	1.8-2.8 LPA
54	GOSAKI PAVAN GOVIND		
55	GUNDU SAMPADA SACHIN		
56	HARKARE PRAJWAL G		
57	INAMDAR MASROORJAHAN M	Numetry Technologies, Pune	2-3 LPA
		Triwits Technologies, Vijayapur	1.8-2.8 LPA
		Edu-versity, Banglore	6 LPA
		ExcelR, Banglore	3.5 LPA
58	INDI ROHIT RAJU	Triwits Technologies, Vijayapur	1.8-2.8 LPA
59	JADHAV GAYATRI SUNIL		
60	KAMBLE SHRADDHA VISHWAS		
61	KAMUNI PURSHOTTAM SAGAR	Corizo, Banglore	4-6.5 LPA
62	KATKAR NAGESH SANTOSH		
63	KOTHARGASTI DHRULAXMI S	Techno Elevate	3.5 LPA
64	KUMBHARE SNEHAL SANJAY		
65	KURAPATI KARTIK SHRINIWAS	TCS: NQT	3.5 LPA
66	LONDHE MAYUR KISHOR	Smarter Dharma Sustainable	7.2 LPA
		Coditas, Pune	4-6.5 LPA
		Numetry Technologies, Pune	2-3 LPA
67	NAGANKERI PAWAN RAVINDRA		
68	PAWAR PRATIKSHA DESU		
69	PURANIK ATHARV VISHNUPRASAD	TCS: NQT	3.5 LPA
70	SABLE DIKSHA SANTOSH		
71	SABLE PRERANA SANJAY	ExcelR, Banglore	3.5 LPA
72	SHAIKH ARMAN SHAHAJAHAN		
73	SOLAGE SAURABH GOPAL		
74	SWAMI ISHWAR CHANDRAKANT		
75	UMADI YOGIRAJ RAJENDRAKUMAR	Rinex, Banglore	5.2 LPA
76	PATIL SONIKA SANTOSH		

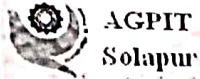
Total No. of Students	73
Total No. of Job Offers	43
Total No. of Students Placed	24

T. & P. Coordinator

T.P.O.

5/28/24, 3:37 PM

A G Patil Institute of Technology Mail - TCS CodeVita Hiring FY'24_A.G. Patil Institute of Technology, Solapur_Interview Result



TRAINING & PLACEMENT CELL <tpo@agpit.edu.in>

TCS CodeVita Hiring FY'24_A.G. Patil Institute of Technology, Solapur_Interview Result

3 messages

Fri, Apr 12, 2024 at 6:32 PM

Saurabh Singh Thakur <saurabh.singh.thakur1@tcs.com>
To: "tpo@agpit.edu.in" <tpo@agpit.edu.in>
Cc: Pallabi Baruah <baruah.pallabi@tcs.com>, Vishal Rampalle <rampalle.vishal@tcs.com>

TCS Confidential

Dear Patil Sir,

We are glad to share the list of candidates who have cleared the interview process and have been offered for **CodeVita Hiring FY'24** from your college.

Sharing the snapshot for total number of candidates below and list attached herewith.
Request you to kindly inform the candidates and accept the offer letter by 13th April, 12:00 PM.

Roll No.	Name	Qualification	Specialization	Institute Name	Hiring Category	Final Status
DT20234382120	Kiran Ganji	BACHELOR OF TECHNOLOGY	COMPUTER ENGINEERING	A.G. Patil Institute of Technology, Solapur	CodeVita- Digital	Select

Best Regards,

Saurabh Singh Thakur

Recruiter - Talent Acquisition
Talent Acquisition Group

TATA CONSULTANCY SERVICES

Rajiv Gandhi Infotech Park

Hinjewadi Phase III,
Pune - 411057

India

Mail to: saurabh.singh.thakur1@tcs.com



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Prof. N. P. Patil (T.P.O., AGPIT, Solapur) <tpo@agpit.edu.in>
To: Saurabh Singh Thakur <saurabh.singh.thakur1@tcs.com>

Fri, Apr 12, 2024 at 6:34 PM

Thank you so much for your support & cooperation throughout this process

Thank you so much.
(Quoted text hidden)

5/28/24, 3 37 PM

A G Patil Institute of Technology Mail - TCS CodeVita Hiring FY'24_A G. Patil Institute of Technology, Solapur_ Interview 12...

4 attachments



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Prof. N. P. Patil (T.P.O.,AGPIT, Solapur) <tpo@agpit.edu.in>
To: Naresh Patil <patilnp.agppi@gmail.com>

Fri, Apr 12, 2024 at 9:01 PM

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4 attachments



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Offer: Computer Consultancy
Ref: TCSL/DT20234382120/Pune
Date: 11/04/2024

Mr. Kiran Vyankatesh Ganji
.1702F Group,
Vidi Gharkul,
Solapur-413005,
Maharashtra.
Tel# 91-9637621484

Dear Kiran Vyankatesh Ganji,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

Based on your performance in TCS Flagship Contest and the subsequent interviews, we are pleased to make you a differential offer. You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹7,00,022/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSL/DT20234382120

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Nyati Park, Ground Floor, 5, 6th Cross, 1st Stage, 4th Cross, 1st Stage, Nyati Park, Solapur, Maharashtra - 413006 India

Tel: 91 20 6648 2271 Fax: 91 20 6648 2177 Website: www.tcs.com

Head Office: 100th Street, 10th Floor, 100th Street, Chennai, Tamil Nadu - 600088 India

TCS Careers: www.tcs.com or www.tcs.com/careers



COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹15,000/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹7,500/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of ₹17,272/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

5. Communication Allowance

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Tata Consultancy Services Limited

Global Services Center | 11th Floor, A-1, 129, 131, 135, Nagar Road, Gurgaon, Haryana 122 002 India
Tel: +91 120 921 2222 Fax: +91 120 921 2222 Website: www.tcs.com
11th Floor, 11th National Building, 11th Floor, Nariman Point, Mumbai 400 021
TCS Careers: www.tcs.com | 1-800-209-3111 Email: careers@tcs.com



You will be eligible for Communication Allowance in the form of Communication / Telecom Card. It can be set up to maximum of Rs.2,000/-per month for tax exemption. It should be used to pay only Voice and Internet Data related expenses in your name.

PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹4,300/-. This payout is subject to review basis your own ongoing individual performance.

Performance Bonus

Your Performance Bonus will be ₹3,100/- per month.

This payout will be made after the end of each quarter based on Individual, Unit, Company performance, and your allocation during the quarter. The payment is subject to you being active on the company rolls on the date of announcement of Performance Bonus.

This Performance Pay shall be treated as productivity bonus in lieu of statutory profit bonus.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹400/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. Basic Cover

i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

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Niyata Tower, Ground Floor, Sector 13, Connaught Place, New Delhi, India. Phone: 91 11 266 1500
Tel: 91 2008 2221111, Fax: 91 2008 2221111, Email: hr@tcs.com
Registered Office: TCS Limited, 101, Colaba Causeway, Mumbai 400 075
TCS is an Equal Opportunity Employer. All rights reserved.



2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100



RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month towards Provident Fund as per the provisions of the said Act.

You are required to provide your Universal Account Number (UAN), if any, issued by your previous employer on the TCS' Declaration Form (Form 9) so as to link your UAN with TCS PF / Pension account or generate new UAN if not allotted to you earlier.

Gratuity

You will be entitled to gratuity as per the provisions of the TCSL Gratuity Scheme or the Payment of Gratuity Act, 1972 as applicable.

TERMS AND CONDITIONS

1. Course Completion Requirements

Your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Pre requisites for Joining

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are recommended to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance.

3. Probation Period

You will be on probation for three months. If your services are found to be satisfactory during the period of probation, your confirmation will be communicated to you in writing. TCSL reserves the right to terminate your employment without any notice or payment in lieu thereof in case your performance, behaviour and/or conduct during the probation period is found unsatisfactory.

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Nyati Centre, Ground Floor, S.No. 103/A/1-12, CTS 1595, Nagar Road, Yerwade, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office: Floral Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers service line: 1800 209 5111 Email: careers@tcs.com



- 4. Working Hours**
Your working hours are governed by applicable law. You may be required to work in shifts and/or in extended working hours depending upon the business exigencies as permitted by law.
- 5. Mobility**
TCSL reserves the right to transfer / utilize your services at any of its offices, work sites, or associated or affiliated companies in India, or outside India, currently in existence or which may come into existence in future on the terms and conditions as applicable to you at the time of transfer.
- 6. Compensation Structure / Salary components**
The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.
- 7. Increments and Promotions**
Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.
- 8. Alternative Occupation / Employment**
Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.
- 9. Confidentiality Agreement**
As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.
- 10. Work in SBWS mode**
TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or connect remotely as per the



requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed. In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned in this offer letter.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

12. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14. Notice Period

This contract of traineeship in TCS and subsequent employment post successful completion of your traineeship is terminable by you by giving 90 days notice in writing. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

i. This contract of traineeship and subsequent employment post successful completion of



your traineeship may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

ii. Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

15. Retirement

You will retire from the services of TCSL on the last day of the month in which you complete 60 years of age, as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

18. Background Check

You are required to initiate your background check (BGC) through documentation process after the acceptance of Offer Letter in <https://nextstep.tcs.com> Your background check initiation is complete only when you initiate your BGC online at <https://nextstep.tcs.com> and submit all the relevant documents for background check online.

An agency appointed by TCS will check the credentials specified by you in the employment application Form. BGC verification that remain pending beyond 120 calendar days from your date of initiating the BGC online as stated above or from the date of your joining TCS, as the case may be, for failure on your part or on the part of your academic institution/s or your previous employer/s to furnish and/or validate the requisite information that conclusively helps to corroborate the information provided by you in the employment application Form, will lead to concluding the BGC verification process as 'Negative'. Further any kind of suppression of information and facts pertaining to any of your previous employment/s irrespective of the period of such previous employment, will also lead to concluding the BGC verification process as 'Negative'.

Verification of your last employment (if applicable) prior to joining TCS is initiated only post your release from your previous employment. You may be onboarded to TCS during the period your BGC is in process, however continuity of your employment in TCS will be subject to a positive clearance of your background check with your immediate previous



employer. For more details on BGC documents submission, please refer to Offer Letter point number 19. Submission of documents.

19. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the NextStep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
 - *There is no criminal offence registered/pending against you
 - *There is no disciplinary case pending against you in the university
- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

TCS Confidential
TCSL/DT20234382120

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Tata Consultancy Services Limited, 13th Floor, 200, Narayana Road, Bangalore - 560075, India
TCS Career Services: 1-800-209-4111 Email: careers@tcs.com
Registered Office: 13th Floor, Narayana Road, Mumbai - 400 021
TCS Career Services: 1800-209-4111 Email: careers@tcs.com



- *PAN Card (Permanent Account Number)
- *Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
- *Passport
- *NSR E-Card

20. TCS ILP Program

On joining TCSL, you will be given the benefit of formal training (TCS ILP Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

24. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by



government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

TCS Confidential
TCSL/DT20234382120

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited.

Hiyatt Tata Samundhisar S.No. 125/A/1/12/1 CTS, 1595, Kanjar Road, Vasantwadi, Pune-411 006 India

Tel: 91 20 6608 7727 Fax: 91 20 6608 7700 Website: www.tcs.com

Registered Office: D-10, Sector-10, Gurgaon, Haryana-122001 India

TCS Limited is a member of the Tata Group of Companies. For more information, visit www.tcs.com



GROSS SALARY SHEET

Annexure 1

Name	Kiran Vyankatesh Ganji
Designation	Systems Engineer
Institute Name	A.G. Patil Institute Of Technology, Solapur

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	15,000	1,80,000
Bouquet Of Benefits #	26,522	3,18,264
2) Performance Pay**		
Monthly Performance Pay	4,300	51,600
Quarterly Variable Allowance*	3,100	37,200
3) City Allowance	400	4,800
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,800	21,600
Gratuity	721	8,658
Total of Annual Components & Retirals	2,522	38,158
Retention Incentive	NA	70,000
TOTAL GROSS	51,844	7,00,022

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	7,500	90,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Communication Allowance	0	0
Personal Allowance	17,272	2,07,264
GROSS BOUQUET OF BENEFITS	26,522	3,18,264



Annexure 2

<p>AHMEDABAD TCS XP HR Lead Tata Consultancy Services, Garima Park, IT/ITES, Plot #41 Gandhinagar-382007, Gujarat, India</p>	<p>BHUBANESWAR TCS XP HR Lead Tata Consultancy Services, Kalinga Park Talent Development Block Barabati Building, IT/ITES, Special Economic Zone, Plot No 35, Chandaka Industrial Estate, Patia, Bhubaneswar- 751024.</p>
<p>BANGALORE TCS XP HR Lead Tata Consultancy Services, Gopalan Global Axis Block-H, Rd Number 9, Whitefield, KIADB Export Promotion Industrial Area, Opposite Sathya Sai Hospital, Bangalore Karnataka -560066</p>	<p>CHENNAI XP HR Lead Tata Consultancy Services, Siruseri SEZ Unit, Plot No.1/G1, SIPCOT I.T. Park, Siruseri, Navalur Post, Kancheepuram District, Chennai - 603 103, Tamil Nadu India</p>
<p>DELHI XP HR Lead Tata Consultancy Services, TCS Lucerna Tower, Plot A2B, Sector 125, Noida, Uttar Pradesh, Pin- 201303,India</p>	<p>HYDERABAD XP HR Lead Tata Consultancy Services, Synergy Park Non-SEZ(CMC), Old Mumbai Highway, Gachibowli, Hyderabad - 500019, India</p>
<p>INDORE TCS XP HR Lead Tata Consultancy Services IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore -452018, Madhya Pradesh.</p>	<p>KOLKATA TCS XP HR Lead Tata Consultancy Services, TCS Delta Park Wanderers, Plot C, Street Number 30, Salt Lake Electronics Complex, Sector V, Block EP & GP, Kolkata, West Bengal 700091.</p>
<p>KOCHI TCS XP HR Lead Tata Consultancy Services, TCS Centre, Infopark Road, Infopark Campus, Infopark kakkanad, Kerala- 682042, India</p>	<p>MUMBAI TCS XP HR Lead Tata Consultancy Services, Olympus - A, Opp Rodas Enclaves, Hiranandani Estate, Pallipada, Thane.(W), Mumbai 400607, Maharashtra, India</p>
<p>MUMBAI TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West Thane, Maharashtra 400606, India.</p>	<p>NAGPUR TCS XP HR Lead Tata Consultancy Services, Mihan-SEZ, Nagpur, Telhara, Maharashtra - 441108, India</p>
<p>PUNE TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune -411057, Maharashtra</p>	<p>TRIVANDRUM TCS XP HR Lead Tata Consultancy Services, Peepul Park, Technopark campus, Kariyavottam P.O. Trivandrum-695581, India</p>



Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.



2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.



4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its client's premises or remotely as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.



(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares his remote location with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at that might exist at the remote location which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.



10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay or omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

5/28/24, 3:45 PM

A G Patil Institute of Technology Mail - Campus Hiring || SE Trainee || ACT21 Software Pvt Ltd



TRAINING & PLACEMENT CELL <tpo@agpit.edu.in>

Campus Hiring || SE Trainee || ACT21 Software Pvt Ltd

Tue, Mar 19, 2024 at 5:42 PM

Dolsy Tongaria <dolsy.tongaria@act21.io>
To: "Prof. N. P. Patil (T.P.O.,AGPIT, Solapur)" <tpo@agpit.edu.in>

Hi Naresh,

I want to inform you that we have shortlisted **Jayant and Samarth** for the **SE Trainee** role. Attaching their offer letter. Please be in touch with them and make sure that they joins us.

Especially in case of Samarth, please look after his internship which he is doing.



Thanks & Regards,
Dolsy Tongaria
HR Executive
P: +918700582818 | www.act21.io

From: Prof. N. P. Patil (T.P.O.,AGPIT, Solapur) <tpo@agpit.edu.in>
Sent: Thursday, March 7, 2024 4:25 PM
[Quoted text hidden]

[Quoted text hidden]

2 attachments

- Internship Employment Offer Letter_Samarth.pdf
379K
- Internship Employment Offer Letter_Jayant.pdf
379K



Date: 19th March 2024

Badgu Jayant Chandrakant,

172, C1-Group Markandey Vasahat Vidi Gharkul
Vijay Maruti Chowk, Hyderabad Road, Solapur, Pin Code - 413005

Sub: Internship Employment Offer Letter for Software Engineer - Trainee

Dear Jayant,

With reference to your interview, you had with us, we are pleased to offer you **Internship Employment** as Software Engineer-Trainee w.e.f. **25th March 2024** with the stipend of Rs. 20,000/- (Rupees Twenty Thousand Only) during initial two months. After completion of two months total annual cost to company of **Rs. 4,20,000 (Rupees Four Lakh Twenty Thousand Only)** all- inclusive and will be paid on monthly basis. This Internship will convert into permanent role of **Software Engineer** on successful completion of 6 month of probation period. **There will be a bond of 18 months that you need to sign with the company.**

Expected hours of work are 9 to 6, Monday to Friday.

You will be required to work at the Noida office for initial 2 months then will be posted to Mumbai location.

Any issues and matters arising hereunder shall be construed in accordance with and be governed by the laws of India, and shall be subject to jurisdiction of the courts in Delhi only.

The above terms and conditions can be changed at any time without prior intimation. In case you are agreeable to the terms and conditions as set out herein above, you are requested to acknowledge it. Please note that this offer is valid subject to your joining us on or before the date mentioned herein above.

We welcome you and are delighted that you have chosen to be part of our team. We hope your association with us will be mutually beneficial, pleasant, and fulfilling.

For Act21 Software Pvt. Ltd.

Dolsy Tongaria
HR Executive

I accept employment with the Company on the terms and conditions set out in this letter.

Jayant
Candidate Name

Signature

Date

ACT21 SOFTWARE PVT.LTD.

Corr. Add. : H-32, Ground Floor, Sector-63, Noida, UP – 201301 (India)

Regd. Office : B-2, 3rd Floor, Shankar Acharya Road, Adarsh Nagar, Delhi-110033 | Ph : 0120-4916230E-mail :

info@act21.io | Website : www.act21.io

CIN : U72900DL2009PTC196569

ACT21

ANNEXURE - I

(Annual Salary along with Monthly Break-Up*)

**Jayant
SE Trainee**

ANNUAL CTC	COMPENSATION (INR)	
	Annual Salary	Monthly Salary
Basic	2,10,000	17,500
HRA	1,05,000	8,750
Medical Allowance	15,000	1,250
Conveyance Allowance	19,200	1,600
Statutory Bonus	17,493	1,458
Employer contribution to EPF	25,200	2,100
Education Allowance	2,400	200
Special Allowance	15,611	1,301
Fixed	4,09,904	34,159
Gratuity	10,096	841
GROSS SALARY (CTC)	4,20,000	35,000
Other Benefits:	Health Insurance of Sum Assured 5L	

- * Retention Bonus (If any) will be paid after completion of one year
 - Rent Receipt will have to be furnished to avail the tax benefit of HRA.
 - To avail the Tax benefits & avoid TDS deduction, declaration for Investments will have to be submitted at the beginning of the Financial Year.
 - Company's contribution to P.F. shall be deposited with PF Authorities, along with employee's contribution as per the statutory requirements.
 - Gratuity shall be paid as per the terms of Payment of Gratuity Act.
 - Taxes will be deducted at source as per Income Tax rules.
- *(Figures rounded up to nearest Rupees.)

ACT21 SOFTWARE PVT. LTD.
H-32, Ground Floor, Sector-63, Noida

ACT21 SOFTWARE PVT.LTD.
Corr. Add. : H-32, Ground Floor, Sector-63, Noida, UP – 201301 (India)
Regd. Office : B-2, 3rd Floor, Shankar Acharya Road, Adarsh Nagar, Delhi-110033 | Ph : 0120-4916230E-mail :
info@act21.io | Website : www.act21.io
CIN : U72900DL2009PTC196569



Date: 19th March 2024

Badgu Jayant Chandrakant,

172, C1-Group Markandey Vasahat Vidi Gharkul
Vijay Maruti Chowk, Hyderabad Road, Solapur, Pin Code - 413005

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The above terms and conditions can be changed at any time without prior intimation. In case you are agreeable to the terms and conditions as set out herein above, you are requested to acknowledge it. Please note that this offer is valid subject to your joining us on or before the date mentioned herein above.

We welcome you and are delighted that you have chosen to be part of our team. We hope your association with us will be mutually beneficial, pleasant, and fulfilling.

For Act21 Software Pvt. Ltd.

Dolsy Tongaria
HR Executive

I accept employment with the Company on the terms and conditions set out in this letter.

Jayant
Candidate Name

Signature

Date

ACT21 SOFTWARE PVT. LTD.

Corr. Add. : H-32, Ground Floor, Sector-63, Noida, UP - 201301 (India)
Regd. Office : B-2, 3rd Floor, Shankar Acharya Road, Adarsh Nagar, Delhi-110033 | Ph : 0120-4916230E-mail :
info@act21.io | Website : www.act21.io
CIN : U72900DL2009PTC196569

ACT21

ANNEXURE - I

(Annual Salary along with Monthly Break-Up*)

**Jayant
SE Trainee**

ANNUAL CTC	COMPENSATION (INR)	
	Annual Salary	Monthly Salary
Basic	2,10,000	17,500
HRA	1,05,000	8,750
Medical Allowance	15,000	1,250
Conveyance Allowance	19,200	1,600
Statutory Bonus	17,493	1,458
Employer contribution to EPF	25,200	2,100
Education Allowance	2,400	200
Special Allowance	15,611	1,301
Fixed	4,09,904	34,159
Gratuity	10,096	841
GROSS SALARY (CTC)	4,20,000	35,000
Other Benefits:	Health Insurance of Sum Assured 5L	

- * Retention Bonus (If any) will be paid after completion of one year
 - Rent Receipt will have to be furnished to avail the tax benefit of HRA.
 - To avail the Tax benefits & avoid TDS deduction, declaration for Investments will have to be submitted at the beginning of the Financial Year.
 - Company's contribution to P.F. shall be deposited with PF Authorities, along with employee's contribution as per the statutory requirements.
 - Gratuity shall be paid as per the terms of Payment of Gratuity Act.
 - Taxes will be deducted at source as per Income Tax rules.
- *(Figures rounded up to nearest Rupees.)

ACT21 SOFTWARE PVT. LTD.
H-32, Ground Floor, Sector-63, Noida

ACT21 SOFTWARE PVT.LTD.

Corr. Add : H-32, Ground Floor, Sector-63, Noida, UP - 201301 (India)
Regd Office : B-2, 3rd Floor, Shankar Acharya Road, Adarsh Nagar, Delhi-110033 | Ph : 0120-4916230E-mail :
info@act21.io | Website : www.act21.io
CIN : U72900DL2009PTC196569

3/28/24, 3:04 PM

A G Patil Institute of Technology Mail - Fwd: Softenger India : Letter of Intent!



TRAINING & PLACEMENT CELL <tpo@agpit.edu.in>

Fwd: Softenger India : Letter of Intent!

1 message

Kiran Ganji <kiranganji2003@gmail.com>
To: "tpo@agpit.edu.in" <tpo@agpit.edu.in>

Mon, Mar 4, 2024 at 1:49 PM

----- Forwarded message -----

From: **Disha Patil** <disha.patil@softenger.com>
Date: Sat, Mar 2, 2024 at 5:27 PM
Subject: Softenger India : Letter of Intent!
To: <kiranganji2003@gmail.com>
Cc: <sipl_hr@softenger.com>, Sipl Training <sipl_training@softenger.com>, ROHAN KURRI <rohan.kurri@gmail.com>

Hello Kiran,

Congratulations & welcome to Softenger India!!!

We are pleased to extend an offer of employment to you. As this is your future company, we urge you to learn more about Softenger, by visiting our website.

We believe you are the best fit for this position and we are eager to have you in our family. Honesty & commitments are honored here, we trust you completely that you will join us on the committed date or prior to that.

In case of any query Please feel free to reach out to us on the undersigned contact number.

This offer is valid for a period of 4 days from the date of the offer. In case of acceptance of this offer, please let us know your decision by end of 5th Mar 2024.

Kindly share your acceptance by acknowledging this email.

Thanks & Regards,

Disha Patil

Senior Executive-Business HR

Softenger (India) Pvt. Ltd.
India | Singapore | Malaysia
(W) +020 25654714 - 204 | (M) +91 87930 99920
www.softenger.com


Connect us at:



5/28/24, 3:04 PM

A G Patil Institute of Technology Mail - Fwd: Softenger India : Letter of Intent!

Offerings: IT Infrastructure | Automation Solutions | Cloud solutions | COE | Testing Solutions | Software Development

 Letter_Of_Intent_Kiran_Ganji.pdf
203K

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SOFTENGER (INDIA) PVT. LTD.

Registered Office: S No 11/5, Plot No 16, Fire Brigade Road,
Vadgoan bk, Sinhagad Road Pune MH 411051
Tel: (020) 24348413
CIN: U72200PN1999PTC013923
website: www.softenger.com

REMUNERATION

During your service you are entitled to minimum gross emoluments as per the table below. These total emoluments (CTC-break-up) will be structured according to taxation and other legal requirements. We may restructure this CTC-break-up to keep in line with any change in taxation and/or statutory requirements. We will ensure that the gross monthly emoluments will remain unchanged after such restructuring. All statutory deductions will have to be borne by you. The salary will be credited directly to your bank account by 6th of every month.

Sr. No	Salary Head	Monthly	Annually
1	Basic	15000.00	180000.00
2	House Rent Allowance	750.00	9000.00
3	Softenger Allowance	10745.51	128946.12
4	Gross Salary	26495.51	
5	Provident Fund		21600.00
6	PF Admin Charges		1800.00
7	Gratuity		8653.85
8	Total CTC		350000.00

TRAINING

You will be trained in Skill for up to 180 days. Based on your performance, the training may be reduced or extended. A part of this training will be on the job. In consideration of the training provided entirely at the cost of the SIPL, you agree to work as part of our team for 30 months from your date of joining. You will provide SIPL a Security bond for Three Lacs Only. In case you leave us, before completion of this period, you agree to compensate us by paying INR 300000. The Security bond is considered to be an integral part of the Appointment Letter. The value of the Security bond will reduce as the time goes by and will become zero at the end of 30 months.

In the event of your resignation from the employment of the SIPL before completion of 30 months or in case of unauthorized absence exceeding 7 or in case of commission of any act involving fraud, criminal behavior and/or gross violation of any of the terms of this appointment letter, SIPL shall invoke security bond.

RELEASE OF SECURITY BOND

SIPL shall return security bond to you and release you from all further obligations under it in any of the following conditions

- If you complete 30 months of service with us.
- If we are unable to continue with your employment within the bond period.



SOFTENGER (INDIA) PVT. LTD.

Registered Office: S No 11/5, Plot No 16, Fire Brigade Road,
Vadgoan bk, Sinhagad Road Pune MH 411051
Tel: (020) 24348413
CIN: U72200PN1999PTC013923
website: www.softenger.com

LETTER OF INTENT

Date: 02-03-2024

To,
Kiran Ganji
1702 F Group, Laxmi
Chowk, Vidi Gharkul
Hyderabad Road,
Solapur Maharashtra -
413005

Dear Kiran,

With reference to your application and subsequent tests / interview you had with us. We are pleased to offer you a position of Trainee in the role of Team Member under the Trainee profile at Softenger India Private Limited (SIPL). Once the final-year exams-dates are published by your university, we will convey the joining date to you.

OFFER VALIDITY

This offer is valid for a period of 4 days from the date of the offer. In case of acceptance of this offer, please let us know your decision within the next 4 days. This offer stands unconditionally revoked without any prejudice, if we do not receive email/written acceptance of our offer within the stipulated period.

BACKGROUND VERIFICATION

Our offer is based on information furnished by you. As a standard process, we will verify this information via an independent third party. We expect you to provide photocopies of certain documents to complete this verification process. If any discrepancy is found during this verification process, we retain the right to review and possibly revoke our offer of employment without any prejudice and without any notice.

PLACE OF POSTING AND TRANSFER

Your posting at present is in Pune. During your employment, you may be posted or transferred to any of the offices, subsidiaries/associate offices of SIPL to any town or city in India or abroad, at the sole discretion of the management. Refusal to join such place shall mean your neglect of work and consequent exit from organization. Ready to work in 24x7 environment, across all shifts. No academic backlogs or pending project-work.



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website: www.softenger.com

- c. If your performance is not up to the mark then your employment may be terminated without prior notice. In such a case we will return the Security Bond to you.

MEDICAL FITNESS

You are required to maintain yourself in a state of medical/ physical/mental fitness and ensure regular medical check-ups. Any neglect on your part in maintaining good health may render you medically unfit for the service. In such a case your services are liable for termination, notwithstanding any other conditions mentioned in the letter or otherwise.

For: Softenger India Private
Limited

Digitally signed by SURABHI
YOGESH NERKAR

Date: 2024.03.02 17:04:57 +05'30'

Surabhi Nerkar
Human Resource – Senior Executive

I, Kiran Ganji have read understood and agree to the terms and conditions as set forth in this letter. I agree with all terms given above and shall abide by all general rules of service which are now or may be hereafter is in force and accordingly I accept this offer and I will join the organization as joining date defined by Softenger

Date	
Place	
Candidate Signature	

24. 3:31 PM



TRAINING & PLACEMENT CELL <tpo@agpit.edu.in>

Fwd: Softenger India : Letter of Intent!

2 messages

Kiran Ganji <kiranganji2003@gmail.com>
To: "tpo@agpit.edu.in" <tpo@agpit.edu.in>

Mon, Mar 4, 2024 at 1:49 PM

----- Forwarded message -----

From: Disha Patil <disha.patil@softenger.com>
Date: Sat, Mar 2, 2024 at 5:27 PM
Subject: Softenger India : Letter of Intent!
To: <kiranganji2003@gmail.com>
Cc: <sipl_hr@softenger.com>, Sipl Training <sipl_training@softenger.com>, ROHAN KURRI <rohan.kurri@gmail.com>

Hello Kiran,

Congratulations & welcome to Softenger India!!!

We are pleased to extend an offer of employment to you. As this is your future company, we urge you to learn more about Softenger, by visiting our website.

We believe you are the best fit for this position and we are eager to have you in our family. Honesty & commitments are honored here, we trust you completely that you will join us on the committed date or prior to that.

In case of any query Please feel free to reach out to us on the undersigned contact number.

This offer is valid for a period of 4 days from the date of the offer. In case of acceptance of this offer, please let us know your decision by end of 5th Mar 2024.

Kindly share your acceptance by acknowledging this email.

Thanks & Regards,

Disha Patil

Senior Executive-Business HR

Softenger (India) Pvt. Ltd.
India | Singapore | Malaysia
(W) +020 25654714 - 204 | (M) +91 87930 99920
www.softenger.com


Connect us at:



5/28/24, 3:32 PM

A G Patil Institute of Technology Mail - Fwd: Softenger India : Letter of Intent!

Offerings: IT Infrastructure | Automation Solutions | Cloud solutions | COE | Testing Solutions | Software Development

 Letter_Of_Intent_Kiran_Ganji.pdf
203K

Bhosale Pravin <bhosalepravin4452@gmail.com>
To: "tpo@agpit.edu.in" <tpo@agpit.edu.in>


Tue, May 28, 2024 at 3:30 PM

----- Forwarded message -----

From: **Disha Patil** <disha.patil@softenger.com>
Date: Sat, 2 Mar, 2024, 5:30 pm
Subject: Softenger India : Letter of Intent!
To: <bhosalepravin4452@gmail.com>
Cc: <sipl_hr@softenger.com>, Sipl Training <sipl_training@softenger.com>; ROHAN KURRI <rohan.kurri@gmail.com>

Hello Pravin,

[Quoted text hidden]

 Letter_Of_Intent_Pravin_Bhosale.pdf
204K



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Registered Office: S No 11/5, Plot No 16, Fire Brigade Road,
Vadgoan bk, Sinhagad Road Pune MH 411051
Tel: (020) 24348413
CIN: U72200PN1999PTC013923
website: www.softenger.com

LETTER OF INTENT

Date: 02-03-2024

To,
Pravin A Bhosale
49, Gokul Nagar Beside
Rohini Nagar 3 Vijapur
Road Solapur 413004
Maharashtra

Dear Pravin,

With reference to your application and subsequent tests / interview you had with us. We are pleased to offer you a position of Trainee in the role of Team Member under the Trainee profile at Softenger India Private Limited (SIPL). Once the final-year exams-dates are published by your university, we will convey the joining date to you.

OFFER VALIDITY

This offer is valid for a period of 4 days from the date of the offer. In case of acceptance of this offer, please let us know your decision within the next 4 days This offer stands unconditionally revoked without any prejudice, if we do not receive email/written acceptance of our offer within the stipulated period.

BACKGROUND VERIFICATION

Our offer is based on information furnished by you. As a standard process, we will verify this information via an independent third party. We expect you to provide photocopies of certain documents to complete this verification process. If any discrepancy is found during this verification process, we retain the right to review and possibly revoke our offer of employment without any prejudice and without any notice.

PLACE OF POSTING AND TRANSFER

Your posting at present is in Pune. During your employment, you may be posted or transferred to any of the offices, subsidiaries/associate offices of SIPL to any town or city in India or abroad, at the sole discretion of the management. Refusal to join such place shall mean your neglect of work and consequent exit from organization. Ready to work in 24x7 environment, across all shifts. No academic backlogs or pending project-work.



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Tel: (020) 24348413

CIN: U72200PN1999PTC013923

website: www.softenger.com

REMUNERATION

During your service you are entitled to minimum gross emoluments as per the table below. These total emoluments (CTC-break-up) will be structured according to taxation and other legal requirements. We may restructure this CTC-break-up to keep in line with any change in taxation and/or statutory requirements. We will ensure that the gross monthly emoluments will remain unchanged after such restructuring. All statutory deductions will have to be borne by you. The salary will be credited directly to your bank account by 6th of every month.

Sr. No	Salary Head	Monthly	Annually
1	Basic	15000.00	180000.00
2	House Rent Allowance	750.00	9000.00
3	Softenger Allowance	10745.51	128946.12
4	Gross Salary	26495.51	
5	Provident Fund		21600.00
6	PF Admin Charges		1800.00
7	Gratuity		8653.85
8	Total CTC		350000.00

TRAINING

You will be trained in Skill for up to 180 days. Based on your performance, the training may be reduced or extended. A part of this training will be on the job. In consideration of the training provided entirely at the cost of the SIPL, you agree to work as part of our team for 30 months from your date of joining. You will provide SIPL a Security bond for Three Lacs Only. In case you leave us, before completion of this period, you agree to compensate us by paying INR 300000. The Security bond is considered to be an integral part of the Appointment Letter. The value of the Security bond will reduce as the time goes by and will become zero at the end of 30 months.

In the event of your resignation from the employment of the SIPL before completion of 30 months or in case of unauthorized absence exceeding 7 or in case of commission of any act involving fraud, criminal behavior and/or gross violation of any of the terms of this appointment letter, SIPL shall invoke security bond.

RELEASE OF SECURITY BOND

SIPL shall return security bond to you and release you from all further obligations under it in any of the following conditions

- If you complete 30 months of service with us.
- If we are unable to continue with your employment within the bond period.



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- c. If your performance is not up to the mark then your employment may be terminated without prior notice. In such a case we will return the Security Bond to you.

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You are required to maintain yourself in a state of medical/ physical/mental fitness and ensure regular medical check-ups. Any neglect on your part in maintaining good health may render you medically unfit for the service. In such a case your services are liable for termination, notwithstanding any other conditions mentioned in the letter or otherwise.

For: Softenger India Private
Limited

Digitally signed by SURABHI
YOGESH NERKAR

Date: 2024.03.02 17:08:32 +05'30'

Surabhi Nerkar
Human Resource – Senior Executive

I, Pravin Bhosale have read understood and agree to the terms and conditions as set forth in this letter. I agree with all terms given above and shall abide by all general rules of service which are now or may be hereafter is in force and accordingly I accept this offer and I will join the organization as joining date defined by Softenger

Date	
Place	
Candidate Signature	

24, 4:38 PM

A G Patil Institute of Technology Mail - Fwd: Softenger India : Letter of Intent!



TRAINING & PLACEMENT CELL <tpo@agpit.edu.in>

Fwd: Softenger India : Letter of Intent!


Chinmay Gajul <chinmaygajul11@gmail.com>
To: tpo@agpit.edu.in

Tue, May 28, 2024 at 4:35 PM

----- Forwarded message -----

From: Disha Patil <disha.patil@softenger.com>
Date: Sat, 2 Mar, 2024, 5:25 pm
Subject: Softenger India : Letter of Intent!
To: <chinmaygajul11@gmail.com>
Cc: <sipl_hr@softenger.com>, Sipl Training <sipl_training@softenger.com>, ROHAN KURRI <rohan.kurri@gmail.com>

Hello Chinmay,

 [Quoted text hidden]

6 attachments


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 image004.png
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  image001.png
1K

 Letter_Of_Intent_Chinmay_Gajul.pdf
204K



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Vadgoan bk, Sinhagad Road Pune MH 411051

Tel: (020) 24348413

CIN: U72200PN1999PTC013923

website: www.softenger.com

LETTER OF INTENT

Date: 02-03-2024

To,
Chinmay Gajul
A-14 Amruta Arcade,
Opposite Walchand
college, Ashok Chowk,
Solapur-413006

Dear Chinmay,

With reference to your application and subsequent tests / interview you had with us. We are pleased to offer you a position of Trainee in the role of Team Member under the Trainee profile at Softenger India Private Limited (SIPL). Once the final-year exams-dates are published by your university, we will convey the joining date to you.

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- If we are unable to continue with your employment within the bond period.

D.



SOFTENGER (INDIA) PVT. LTD.

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CIN: U72200PN1999PTC013923
website: www.softenger.com

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For: Softenger India Private
Limited

Digitally signed by SURABHI
YOGESH NERKAR

Date: 2024.03.02 16:52:45 +05'30'

Surabhi Nerkar
Human Resource – Senior Executive

I, Chinmay Gajul have read understood and agree to the terms and conditions as set forth in this letter. I agree with all terms given above and shall abide by all general rules of service which are now or may be hereafter is in force and accordingly I accept this offer and I will join the organization as joining date defined by Softenger

Date	
Place	
Candidate Signature	

6/1/24, 3:01 PM

A G Patil Institute of Technology Mail - Fwd: Welcome Aboard!!!



AGPIT
Solapur

TRAINING & PLACEMENT CELL <tpo@agpit.edu.in>

Fwd: Welcome Aboard!!!

1 message

Vrushali Kore <vrushalikore11@gmail.com>
To: "tpo@agpit.edu.in" <tpo@agpit.edu.in>

Wed, May 29, 2024 at 1:20 PM

----- Forwarded message -----

From: HR Department <hr@technoelevate.com>

Date: Fri, 24 May, 2024, 4:40 pm

Subject: Welcome Aboard!!!

To: vrushalikore11@gmail.com <vrushalikore11@gmail.com>

Cc: abhishek.ku@qspiders.com <abhishek.ku@qspiders.com>, dixith.sn@testyantra.com <dixith.sn@testyantra.com>

Hi Vrushali Bhimashankar Kore,



Greetings from Alpha Team!!!

We are delighted to inform you that you are joining us as an 'Associate Software Engineer'. Your role is critical in fulfilling the mission of our organization.

We look forward to welcoming you to the Alpha team & seeing you achieve great things.

Onboarding Date : 3rd June 2024

Time : 10:30 AM

Location: 3rd Floor, Indiqube South Mile, Vijayarangam Layout, Jayanagar, Bengaluru, Karnataka, 560070

POC: Devashruthi/Prajwala

Please bring the following documents without fail on 3rd June 2024 for the joining process.

1. Aadhar Card (Photocopy)
2. Pan Card (Photocopy)
3. Passport Size Photo(4 Copies)
4. Cancelled Cheque Leaf /Bank Passbook Front Sheet(Photocopy)
5. SSLC Certificate (Original + Photocopy)
6. PUC / Diploma Certificate (Original + Photocopy)
7. Degree - All Sem marks cards(Original + Photocopy)

If you have any questions or need additional information, please don't hesitate to contact us by email hr@technoelevate.com

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--
Thanks & Regards,
Alpha Team

27 April 2024

Dear Vrushali Bhlmashankar Kore,

In response to your interview with us, we are pleased to offer you the position of 'Associate Software Engineer' in Techno Elevate- Development unit of Test Yantra.

Your internship program will be for 3 Months from the 02 May 2024. During your internship you will be paid with the stipend of Rs 10,000 every month subject to Income Tax deduction (ten percent after crossing 30K). Your training is subjected to Learning, Performance, Evaluation, Project Interview determined by Techno Elevate.

You will be provided with an employment opportunity subject to successful completion of the Internship program. The terms and conditions of your employment will be governed as per the employment agreement (Agreement) annexed as Annexure 1.

- (i) You are required to carefully go through the terms and conditions of this offer letter and Annexure 1 as your employment in the Company shall be strictly governed by these documents.
- (ii) If you agree to the terms and conditions of employment, please sign a copy of this letter as a token of your acceptance and return the signed copy to the Company within 3 working days.

Please sign on all pages. Upon signing, the terms and conditions of the employment agreement shall become binding on you.

- (iii) The Company's obligations shall commence on the date of your joining which shall be on **12 August 2024**.

Annexure- 1

1. APPOINTMENT:

- 1.1 The Company hereby appoints the Employee 'Associate Software Engineer'. The Employee hereby accepts the said appointment and agrees to work diligently and serve the Company in the said capacity or in such other posts/ designations as the Company may prescribe and/or promote from time to time. The Employee shall be responsible to perform duties more fully described in Schedule A hereto.
- 1.2 The Employee shall report on **12 August 2024**. The obligations of the Company towards the Employee shall commence only on and after the date of joining. However, the Employee's obligations under the Agreement shall commence on the date of execution of the Agreement.
- 1.3 The Employee shall report to Techno Elevate and/or to such other person or persons as the Company deems fit to be his/her supervisor from time to time. In addition, the Employee shall carry out such other duties and functions as may be assigned to him/her by the Company from time to time.

- 1.4 The Employee's place of work, for the time being, shall be at **Bengaluru**. However, the Company may relocate/ transfer/ depute the Employee to any of its branches or client's place as part of their work, within or outside India where business of the Company or any subsidiary/ branch/ outlet/ unit of the Company is in or may come into existence if the Company so directs based on the exigencies of work. Upon such relocation/ transfer, the Employee agrees to be bound by the rules and regulations of the respective working place, or otherwise as specified by Company.
 - 1.5 The Employee shall be on probation for the first six months and only after his/her successful completion of probationary period, the Company will issue a letter of confirmation of employment. In the event, the Company is not satisfied with the performance of the Employee during the probationary period, the Company is entitled to terminate this agreement with immediate effect and the Employee agrees and undertakes to not make any claim on the Company whatsoever.
 - 1.6 The terms of this Agreement shall continue to bind Employee until it is terminated in accordance with this Agreement, irrespective of the fact that Employee may be promoted, transferred or seconded to any other place.
 - 1.7 The working hours of the Employee shall follow the operating hours of the Company. When working on relocation/ transfer/ deputation, the working hours shall follow the operating hours of such place of work. But the Employee understands that from time to time he/she is required to work additional unpaid hours in order to carry out the duties promptly and efficiently.
2. EMOLUMENTS:
- 2.1 The Employee's total compensation (Cost to the Company) shall be as per the mentioned schedule, payable in periodic installments according to the Company's normal payroll practices, subject to standard deductions towards tax and other deductions as per Company policy.
 - 2.2 Performance reviews shall be done on a yearly basis with the first performance review at the end of twelve months. Salary increments shall be done on a yearly basis based on the performance of the Employee in that year which shall include professional efficiency, integrity, discipline, punctuality, professional grooming, Employee's contribution towards profitability of the Company's income, etc. The Employee's increments are completely discretionary and will be subject to and on the basis of his effective performance and results during the period as also the performance and results of the Company. All or any such increment or bonus may be paid by the Company at the end of completion of every twelve months of employment.
 - 2.3 All statutory requirements of tax, including tax deductible at source, professional tax, etc, will be paid and complied by the Company and all/ any funds/ salary/ remuneration paid to the Employee will be after such appropriate deductions.

3. TERM AND TERMINATION:

- 3.1 The parties agree that the Employee's employment with the Company shall commence on the date of joining and shall continue till such time that either party terminates the employment in accordance with the clauses below.
- 3.2 Either party may terminate this agreement by giving **Three (3) months** prior notice to the other party. The said notice period for termination of this Agreement by the Employee shall neither be adjustable against privileged leave nor forfeiture of salary of such Employee and the same shall be subject to the discretion of the Company. However, nothing in this Agreement shall prevent the Company from terminating the Employee's employment forthwith for proved breach of any duties and responsibilities/ gross default/ misconduct contravening the express or implied terms and conditions of this Agreement. Where this Agreement is terminated by the Company on account of the Employee's proved breach of any duties and responsibilities/ gross default/ misconduct, no prior notice and thereby no salary in lieu of such notice shall be necessary. Un-intimated absence of employee for 3 consecutive days then the employment shall be terminated without prior notice to the employee.
- 3.3 Further, it shall be at the sole discretion of the Company to suspend the requirement of the notice period as stipulated in clause 3.2 above. However, in such cases, the Company may direct the Employee to buy out the notice period by paying amount equivalent to the Salary payable during the notice period plus such other amounts as may be sought by the Company.
- 3.4 In the event of the Employee terminating the Agreement or otherwise leaving the services of the Company in any manner, the Company shall not be liable to pay any amounts towards bonus, increment, etc. and the Company may recover any losses the Company has suffered on account termination by the Employee except in accordance with clause 3.2 above.
- 3.5 In the event of the Employee being liable to pay any amounts as mentioned hereinabove, the Company shall have the first charge over the salary, bonus and other dues to be paid to the Employee from the Company and the Employee hereby agrees and authorizes the Company to deduct from them, all such amounts payable by him.
- 3.6 Summary dismissal: - The Company may dismiss the Employee immediately and without notice if, the employee:
- (a) Does not perform the duties assigned to him/her under this Agreement satisfactorily;
 - (b) Is guilty of dishonesty, serious neglect or gross misconduct in the course of employment;
 - (c) Becomes unable, due to illness (whether physical or mental), to properly and effectively perform duties as provided hereunder for a period or periods totaling 20 working days in any consecutive period of 3 months;
 - (d) Expressly or by Implication repudiates this Agreement;
 - (e) Acts in such a way (whether or not in the course of employment) as to bring the Company or its subsidiaries into disrepute;
 - (f) Is convicted of any criminal offence, or under any law;
 - (g) Is accused of any offence involving moral turpitude;

4. LEAVES:

The Employee will be entitled to avail holidays/ leaves as per the Company policies in force from time to time. Employee is requested to read the Leave policy adopted by the Company.

5. NON – DISCLOSURE OF CONFIDENTIAL INFORMATION & NON-COMPETE:

- 5.1 The Employee agrees that information concerning the working of the Company, including all the information concerning the Company's business transactions, financial arrangements, business partners, clientele, trade secrets, marketing strategies and any other information concerning the Company which is not in the public domain constitutes 'Confidential Information' belonging to the Company under this Agreement and he shall not, during the continuance of this Agreement or after the termination of this Agreement, reveal Confidential Information to any person, firm, corporation, or entity. Should the Employee reveal or threaten to reveal such Confidential Information to any person, firm, corporation, or entity contrary to the provisions of this Agreement during the subsistence of this Agreement, the Company shall be entitled to take disciplinary action against the Employee including dismissal of the Employee and the Company may file suit for damages.
- 5.2 Should the Employee reveal or threaten to reveal such Confidential Information to any person, firm, corporation, or entity contrary to the provisions of this Agreement after termination of this Agreement, the Company shall be entitled to claim damages from the Employee. After Separation from the Company, Employee cannot join our Competitors at least for a minimum period of 2 years from the date of exit of the employment.

Dual Employment: Employee during the employment at Techno Elevate shall not engage himself in any other duties / work for any other companies. The Company shall terminate employment of employee, if employee enters into such an act and shall proceed with legal proceedings for committing dual employment.

- 5.3 Nothing contained in the previous/ above clause shall apply to:

- (a) information that is in the public domain; and
- (b) information which the Parties are under a legal obligation to disclose to a court of law or other statutory/regulatory authority;

- 5.4 The Employee also agrees to promptly and without necessity of any demand, return to the Company, any and all documents, records, or writings made or obtained by the Employee in the course of his/her employment with the Company, on expiry or termination of this Agreement for any reason whatsoever.
- 5.5 The Employee also agrees to sign on similar non- disclosure/ confidential agreement of any of the clients of the Company as and when required/ requested by the Company.
- 5.6 The Employee agrees and undertakes not to take up employment with the existing clients of the Company during the subsistence of the Agreement without prior written consent of the Company.
- 5.7 The Employee agrees and confirms that he/she will not accept any offer of employment from any customer, where he/she had worked during the course of employment with the

Company for a continuous period of 6 months immediately preceding the termination of his/her employment in the Company.

6. SIMULTANEOUS EMPLOYMENT/ EDUCATION:

- 6.1 The Parties agree that during the term of this Agreement, the Employee shall not, under any circumstances, be permitted to work for any other company or firm or person, either whole time or part time, to own, or in any way be associated with any company or firm or proprietorship concern as advisor, director or partner, whether paid or not, for his services, without prior written permission from the Company.
- 6.2 The Employee may pursue further education with the prior written consent of the Company. However, any such further education shall not in any way affect the work/ business of the Company.

7. EMPLOYEE'S OBLIGATIONS:

- 7.1 The Employee agrees to carry out all the duties assigned by the Company with all due diligence and loyalty and keeping the Company's interest paramount.
- 7.2 The Employee agrees to not directly/ indirectly receive or accept for Employee's own benefit any commission, rebate, discount or profit from any person/ firm/ company having business transactions with the Company..
- 7.3 Employee agrees to supervise the work of Employee's subordinates and shall always ensure proper and effective implementation and compliance of all the rules and regulations of the Company.
- 7.4 The Employee shall not commit any illegal act/ breach of trust or bring any civil/ criminal or any such other liability on the Company. In any such event, the Employee alone will be liable for all such liabilities/ wrongs done.
- 7.5 During the term of this Agreement, the Employee agrees to be bound by the policies framed and enforced by the Company from time to time.

8. DOCUMENTS PROVIDED TO THE COMPANY:

- 8.1 The Employee for the purpose of the employment has provided the Company with the mandatory documents and upload the Documents on the HR portal. This is mandatory, contact HR team for further information
- 8.2 The Parties agree that the Company has offered employment to the Employee on the basis of the above mentioned documents and information provided by the Employee and on the understanding that there is nothing in the Employee's past record which should have prevented in the Company from offering employment to the Employee under this Agreement. If any of the above documents/ information is found to be incorrect or false or in the opinion of the Company is incorrect/ false, or if the Employee has suppressed any material information, the Company shall have the option of terminating this Agreement forthwith without any prior notice or salary in lieu of such notice to the Employee.

- 3 This Agreement shall supersede any prior agreements/ understandings between the Company and the Employee. Any amendment/ alteration to this Agreement shall be in writing and shall be signed by both the parties.
- 4 If, for any reason, any provision of this Agreement is held invalid, all other provisions of this Agreement shall remain in full force and effect.

9. DISPUTE RESOLUTION AND GOVERNING LAW:

9.1 In the event of any dispute between the parties, such dispute shall be referred to the sole arbitrator appointed by the Company. The place of arbitration shall be in Bengaluru. The award passed by the Arbitrator shall be final and binding on the parties.

9.2 Subject to Clause 9.1, this Agreement shall be governed by the laws of India irrespective of conflict of law provisions and the Courts in Bengaluru shall have the exclusive jurisdiction to deal with the disputes arising out of this Agreement.

10. Notice: Any notice and other communications provided for in this Agreement shall be in writing and shall be first transmitted by email and then confirmed by Speed Post, in the manner as elected by the Party giving such notice to the following addresses:

All notices shall be deemed to have been validly given on (a) the Business Day immediately after the date of transmission with confirmed answer back, if transmitted by facsimile/electronic transmission, or (b) the Business Day of receipt, if transmitted by courier or registered airmail.

Any Party may, from time to time, change its address or representative for receipt of notices provided for in this Agreement by giving to the other Party not less than 30 days prior written notice.

IN WITNESS THEREOF the parties hereto have set and subscribed their respective signatures and seal on the day, month and year first written herein above:

Techno Elevate

Employee

Authorized Signatory

Signature

Cost to Company details

SALARY BREAK UP ANNEXTURE		
NAME	Vrushali Bhimashankar Kore	
DESIGNATION	Associate Software Engineer	
LOCATION	Bengaluru	
COMPANY	TECHNO ELEVATE unit of Test Yantra	
Salary Components	Monthly	Yearly
Basic + DA	17540	210480
HRA	6446	77352
Statutory Bonus	1461	17532
Total Gross	25447	305364
Deductions		
EPF Employee	1800	21600
Professional Tax	200	2400
Medical Insurance	200	2400
Total	2200	26400
Net Pay	23247	278964
Benefits		
EPF Employer	1800	21600
Gratuity	1545	18540
GPA Insurance	375	4500
Total	3720	44640
Total CTC	29167	350004

Note: Take home Salary is subject to Income Tax deduction as per Section 192B of Income tax act, 1961. You can avail tax reduction, by declaring your Investments to HR team at the time of Joining the Company.

6/1/24, 3:00 PM

A G Patil Institute of Technology Mail - Fwd: Offer Confirmation_Techno Elevate



TRAINING & PLACEMENT CELL <tpo@agpit.edu.in>

Fwd: Offer Confirmation_Techno Elevate

1 message

dhrulaxmi kothargasti <dhrulaxmikothargasti@gmail.com>
To: asma.hannure@agpit.edu.in, tpo@agpit.edu.in

Wed, May 29, 2024 at 1:40 PM

----- Forwarded message -----

From: Hr Deccan <hr.deccan.123@gmail.com>
Date: Fri, May 3, 2024, 5:49 PM
Subject: Offer Confirmation_Techno Elevate
To: <dhrulaxmikothargasti@gmail.com>

Dear Dhrulaxmi Kothargasti,

Please find attached the formal offer letter. If you have any questions or need further clarification on any aspect of the offer, please contact the HR team.

Thanks & Regards,

HR DECCAN TEAM

8600544414/8600544409

QSpiders Deccan Pune



Dhrulaxmi Kothargasti.pdf
433K

Cost to Company details

SALARY BREAK UP ANNEXTURE		
NAME	Vijay Bhosle	
DESIGNATION	Associate Software Engineer	
LOCATION	Bengaluru	
COMPANY	TECHNO ELEVATE unit of Test Yantra	
Salary Components	Monthly	Yearly
Basic + DA	16266	195192
HRA	233	2797
Statutory Bonus	1355	16259
Total Gross	17854	214248
Deductions		
EPF Employee	1800	21600
ESI Employee	134	1608
Total	1934	23208
Net Pay	15920	191040
Benefits		
EPF Employer	1800	21600
ESI Employer	580	6960
Gratuity	1433	17196
Total	3813	45756
Total CTC	21667	260004

Note: Take home Salary is subject to Income Tax deduction as per Section 192B of Income tax act, 1961. You can avail tax reduction, by declaring your Investments to HR team at the time of Joining the Company.

27 April 2024

Dear Dhrulaxmi Kothargasti,

In response to your interview with us, we are pleased to offer you the position of **'Associate Software Engineer'** in Techno Elevate- Development unit of Test Yantra.

Your internship program will be for **3 Months** from the **28 May 2024**. During your internship you will be paid with the stipend of **Rs 10,000** every month subject to Income Tax deduction (ten percent after crossing 30K). Your training is subjected to **Learning, Performance, Evaluation, Project Interview** determined by Techno Elevate.

You will be provided with an employment opportunity subject to successful completion of the Internship program. The terms and conditions of your employment will be governed as per the employment agreement (Agreement) annexed as Annexure 1.

- (i) You are required to carefully go through the terms and conditions of this offer letter and Annexure 1 as your employment in the Company shall be strictly governed by these documents.
- (ii) If you agree to the terms and conditions of employment, please sign a copy of this letter as a token of your acceptance and return the signed copy to the Company within 3 working days.

Please sign on all pages. Upon signing, the terms and conditions of the employment agreement shall become binding on you.

- (iii) The Company's obligations shall commence on the date of your joining which shall be on **12 August 2024**.

Annexure- 1

1. APPOINTMENT:

- 1.1 The Company hereby appoints the Employee **'Associate Software Engineer'**. The Employee hereby accepts the said appointment and agrees to work diligently and serve the Company in the said capacity or in such other posts/ designations as the Company may prescribe and/or promote from time to time. The Employee shall be responsible to perform duties more fully described in Schedule A hereto.
- 1.2 The Employee shall report on **12 August 2024**. The obligations of the Company towards the Employee shall commence only on and after the date of joining. However, the Employee's obligations under the Agreement shall commence on the date of execution of the Agreement.
- 1.3 The Employee shall report to Techno Elevate and/or to such other person or persons as the Company deems fit to be his/her supervisor from time to time. In addition, the Employee shall carry out such other duties and functions as may be assigned to him/her by the Company from time to time.

- 1.4 The Employee's place of work, for the time being, shall be at **Bengaluru**. However, the Company may relocate/ transfer/ depute the Employee to any of its branches or client's place as part of their work, within or outside India where business of the Company or any subsidiary/ branch/ outlet/ unit of the Company is in or may come into existence if the Company so directs based on the exigencies of work. Upon such relocation/ transfer, the Employee agrees to be bound by the rules and regulations of the respective working place, or otherwise as specified by Company.
- 1.5 The Employee shall be on probation for the first six months and only after his/her successful completion of probationary period, the Company will issue a letter of confirmation of employment. In the event, the Company is not satisfied with the performance of the Employee during the probationary period, the Company is entitled to terminate this agreement with immediate effect and the Employee agrees and undertakes to not make any claim on the Company whatsoever.
- 1.6 The terms of this Agreement shall continue to bind Employee until it is terminated in accordance with this Agreement, irrespective of the fact that Employee may be promoted, transferred or seconded to any other place.
- 1.7 The working hours of the Employee shall follow the operating hours of the Company. When working on relocation/ transfer/ deputation, the working hours shall follow the operating hours of such place of work. But the Employee understands that from time to time he/she is required to work additional unpaid hours in order to carry out the duties promptly and efficiently.
2. EMOLUMENTS:
- 2.1 The Employee's total compensation (Cost to the Company) shall be as per the mentioned schedule, payable in periodic installments according to the Company's normal payroll practices, subject to standard deductions towards tax and other deductions as per Company policy.
- 2.2 Performance reviews shall be done on a yearly basis with the first performance review at the end of twelve months. Salary increments shall be done on a yearly basis based on the performance of the Employee in that year which shall include professional efficiency, integrity, discipline, punctuality, professional grooming, Employee's contribution towards profitability of the Company's income, etc. The Employee's increments are completely discretionary and will be subject to and on the basis of his effective performance and results during the period as also the performance and results of the Company. All or any such increment or bonus may be paid by the Company at the end of completion of every twelve months of employment.
- 2.3 All statutory requirements of tax, including tax deductible at source, professional tax, etc, will be paid and complied by the Company and all/ any funds/ salary/ remuneration paid to the Employee will be after such appropriate deductions.

3. TERM AND TERMINATION:

- 3.1 The parties agree that the Employee's employment with the Company shall commence on the date of joining and shall continue till such time that either party terminates the employment in accordance with the clauses below.
- 3.2 Either party may terminate this agreement by giving **Three (3) months** prior notice to the other party. The said notice period for termination of this Agreement by the Employee shall neither be adjustable against privileged leave nor forfeiture of salary of such Employee and the same shall be subject to the discretion of the Company. However, nothing in this Agreement shall prevent the Company from terminating the Employee's employment forthwith for proved breach of any duties and responsibilities/ gross default/ misconduct contravening the express or implied terms and conditions of this Agreement. Where this Agreement is terminated by the Company on account of the Employee's proved breach of any duties and responsibilities/ gross default/ misconduct, no prior notice and thereby no salary in lieu of such notice shall be necessary. Un-intimated absence of employee for 3 consecutive days then the employment shall be terminated without prior notice to the employee.
- 3.3 Further, it shall be at the sole discretion of the Company to suspend the requirement of the notice period as stipulated in clause 3.2 above. However, in such cases, the Company may direct the Employee to buy out the notice period by paying amount equivalent to the Salary payable during the notice period plus such other amounts as may be sought by the Company.
- 3.4 In the event of the Employee terminating the Agreement or otherwise leaving the services of the Company in any manner, the Company shall not be liable to pay any amounts towards bonus, increment, etc. and the Company may recover any losses the Company has suffered on account termination by the Employee except in accordance with clause 3.2 above.
- 3.5 In the event of the Employee being liable to pay any amounts as mentioned hereinabove, the Company shall have the first charge over the salary, bonus and other dues to be paid to the Employee from the Company and the Employee hereby agrees and authorizes the Company to deduct from them, all such amounts payable by him.
- 3.6 Summary dismissal: - The Company may dismiss the Employee immediately and without notice if, the employee:
- (a) Does not perform the duties assigned to him/her under this Agreement satisfactorily;
 - (b) Is guilty of dishonesty, serious neglect or gross misconduct in the course of employment;
 - (c) Becomes unable, due to illness (whether physical or mental), to properly and effectively perform duties as provided hereunder for a period or periods totaling 20 working days in any consecutive period of 3 months;
 - (d) Expressly or by implication repudiates this Agreement;
 - (e) Acts in such a way (whether or not in the course of employment) as to bring the Company or its subsidiaries into disrepute;
 - (f) Is convicted of any criminal offence, or under any law;
 - (g) Is accused of any offence involving moral turpitude;

4. LEAVES:

The Employee will be entitled to avail holidays/ leaves as per the Company policies in force from time to time. Employee is requested to read the Leave policy adopted by the Company.

5. NON – DISCLOSURE OF CONFIDENTIAL INFORMATION & NON-COMPETE:

5.1 The Employee agrees that Information concerning the working of the Company, including all the information concerning the Company's business transactions, financial arrangements, business partners, clientele, trade secrets, marketing strategies and any other information concerning the Company which is not in the public domain constitutes 'Confidential Information' belonging to the Company under this Agreement and he shall not, during the continuance of this Agreement or after the termination of this Agreement, reveal Confidential Information to any person, firm, corporation, or entity. Should the Employee reveal or threaten to reveal such Confidential Information to any person, firm, corporation, or entity contrary to the provisions of this Agreement during the subsistence of this Agreement, the Company shall be entitled to take disciplinary action against the Employee including dismissal of the Employee and the Company may file suit for damages.

5.2 Should the Employee reveal or threaten to reveal such Confidential Information to any person, firm, corporation, or entity contrary to the provisions of this Agreement after termination of this Agreement, the Company shall be entitled to claim damages from the Employee. After Separation from the Company, Employee cannot join our Competitors at least for a minimum period of 2 years from the date of exit of the employment.

Dual Employment: Employee during the employment at Techno Elevate shall not engage himself in any other duties / work for any other companies. The Company shall terminate employment of employee, if employee enters into such an act and shall proceed with legal proceedings for committing dual employment.

5.3 Nothing contained in the previous/ above clause shall apply to:

(a) information that is in the public domain; and

(b) information which the Parties are under a legal obligation to disclose to a court of law or other statutory/regulatory authority;

5.4 The Employee also agrees to promptly and without necessity of any demand, return to the Company, any and all documents, records, or writings made or obtained by the Employee in the course of his/her employment with the Company, on expiry or termination of this Agreement for any reason whatsoever.

5.5 The Employee also agrees to sign on similar non- disclosure/ confidential agreement of any of the clients of the Company as and when required/ requested by the Company.

5.6 The Employee agrees and undertakes not to take up employment with the existing clients of the Company during the subsistence of the Agreement without prior written consent of the Company.

5.7 The Employee agrees and confirms that he/she will not accept any offer of employment from any customer, where he/she had worked during the course of employment with the

Company for a continuous period of 6 months immediately preceding the termination of his/her employment in the Company.

6. SIMULTANEOUS EMPLOYMENT/ EDUCATION:

- 6.1 The Parties agree that during the term of this Agreement, the Employee shall not, under any circumstances, be permitted to work for any other company or firm or person, either whole time or part time, to own, or in any way be associated with any company or firm or proprietorship concern as advisor, director or partner, whether paid or not, for his services, without prior written permission from the Company.
- 6.2 The Employee may pursue further education with the prior written consent of the Company. However, any such further education shall not in any way affect the work/ business of the Company.

7. EMPLOYEE'S OBLIGATIONS:

- 7.1 The Employee agrees to carry out all the duties assigned by the Company with all due diligence and loyalty and keeping the Company's interest paramount.
- 7.2 The Employee agrees to not directly/ indirectly receive or accept for Employee's own benefit any commission, rebate, discount or profit from any person/ firm/ company having business transactions with the Company.
- 7.3 Employee agrees to supervise the work of Employee's subordinates and shall always ensure proper and effective implementation and compliance of all the rules and regulations of the Company.
- 7.4 The Employee shall not commit any illegal act/ breach of trust or bring any civil/ criminal or any such other liability on the Company. In any such event, the Employee alone will be liable for all such liabilities/ wrongs done.
- 7.5 During the term of this Agreement, the Employee agrees to be bound by the policies framed and enforced by the Company from time to time.

8. DOCUMENTS PROVIDED TO THE COMPANY:

- 8.1 The Employee for the purpose of the employment has provided the Company with the mandatory documents and upload the Documents on the HR portal. This is mandatory, contact HR team for further information
- 8.2 The Parties agree that the Company has offered employment to the Employee on the basis of the above mentioned documents and information provided by the Employee and on the understanding that there is nothing in the Employee's past record which should have prevented in the Company from offering employment to the Employee under this Agreement. If any of the above documents/ information is found to be incorrect or false or in the opinion of the Company is incorrect/ false, or if the Employee has suppressed any material information, the Company shall have the option of terminating this Agreement forthwith without any prior notice or salary in lieu of such notice to the Employee.

8.3 This Agreement shall supersede any prior agreements/ understandings between the Company and the Employee. Any amendment/ alteration to this Agreement shall be in writing and shall be signed by both the parties.

8.4 If, for any reason, any provision of this Agreement is held invalid, all other provisions of this Agreement shall remain in full force and effect.

9. DISPUTE RESOLUTION AND GOVERNING LAW:

9.1 In the event of any dispute between the parties, such dispute shall be referred to the sole arbitrator appointed by the Company. The place of arbitration shall be in Bengaluru. The award passed by the Arbitrator shall be final and binding on the parties.

9.2 Subject to Clause 9.1, this Agreement shall be governed by the laws of India irrespective of conflict of law provisions and the Courts in Bengaluru shall have the exclusive jurisdiction to deal with the disputes arising out of this Agreement.

10. Notice: Any notice and other communications provided for in this Agreement shall be in writing and shall be first transmitted by email and then confirmed by Speed Post, in the manner as elected by the Party giving such notice to the following addresses:

All notices shall be deemed to have been validly given on (a) the Business Day immediately after the date of transmission with confirmed answer back, if transmitted by facsimile/electronic transmission, or (b) the Business Day of receipt, if transmitted by courier or registered airmail.

Any Party may, from time to time, change its address or representative for receipt of notices provided for in this Agreement by giving to the other Party not less than 30 days prior written notice.

IN WITNESS THEREOF the parties hereto have set and subscribed their respective signatures and seal on the day, month and year first written herein above:

Techno Elevate

Employee

Authorized Signatory

Signature

Cost to Company details

SALARY BREAK UP ANNEXTURE		
NAME	Avadesh Singh	
DESIGNATION	Associate Software Engineer	
LOCATION	Bengaluru	
COMPANY	TECHNO ELEVATE unit of Test Yantra	
Salary Components	Monthly	Yearly
Basic + DA	17540	210480
HRA	6446	77352
Statutory Bonus	1461	17532
Total Gross	25447	305364
Deductions		
EPF Employee	1800	21600
Professional Tax	200	2400
Medical Insurance	200	2400
Total	2200	26400
Net Pay	23247	278964
Benefits		
EPF Employer	1800	21600
Gratuity	1545	18540
GPA Insurance	375	4500
Total	3720	44640
Total CTC	29167	350004

Note: Take home Salary is subject to Income Tax deduction as per Section 192B of Income tax act, 1961. You can avail tax reduction, by declaring your Investments to HR team at the time of Joining the Company.

24, 2:56 PM

A G Patil Institute of Technology Mail - Fwd: Offer Confirmation_Techno Elevate



TRAINING & PLACEMENT CELL <tpo@agpit.edu.in>

Fwd: Offer Confirmation_Techno Elevate

1 message

Vijay Bhosle <vijayrbhosle1@gmail.com>
To: "tpo@agpit.edu.in" <tpo@agpit.edu.in>

Sat, Jun 1, 2024 at 2:51 PM

----- Forwarded message -----

From: **HR Department** <hr@technoelevate.com>
Date: Mon, May 6, 2024, 3:22 PM
Subject: Offer Confirmation_Techno Elevate
To: vijayrbhosle1@gmail.com <vijayrbhosle1@gmail.com>

Dear Vijay Bhosle,

Congrats and Welcome to Techno Elevate !!!

We are pleased to announce that we are willing to offer you the role of 'Associate Software Engineer' for Techno Elevate.

Please find attached your Offer Letter and Salary information. Kindly acknowledge an acceptance to this offer.

With Regards,
Team HR

 **Vijay Bhosle.pdf**
740K

27 April 2024

Dear Vijay Bhosle,

In response to your interview with us, we are pleased to offer you the position of 'Associate Software Engineer' in Techno Elevate. ("Company"). This offer is subject to the satisfactory performance during the training period that will be done by the Company prior to your joining date.

- (i) Your cost to company (CTC) shall be as per break up given in Cost to the company annexure.
- (ii) The terms and conditions of your employment will be governed as per the employment agreement (Agreement) annexed as Annexure 1.
- (iii) You are required to carefully go through the terms and conditions of this offer letter and Annexure 1 as your employment in the Company shall be strictly governed by these documents.
- (iv) If you agree to the terms and conditions of employment, please sign a copy of this letter as a token of your acceptance and return the signed copy to the Company within 3 working days. Please sign on all pages. Upon signing, the terms and conditions of the employment agreement shall become binding on you.
- (v) The Company's obligations shall commence on the date of your joining which shall be on **02 September 2024**.

Annexure – 1

1. APPOINTMENT:

- 1.1 The Company hereby appoints the Employee 'Associate Software Engineer'. The Employee hereby accepts the said appointment and agrees to work diligently and serve the Company in the said capacity or in such other posts/ designations as the Company may prescribe and/or promote from time to time. The Employee shall be responsible to perform duties more fully described in Schedule A hereto
- 1.2 The Employee shall report on **02 September 2024**. The obligations of the Company towards the Employee shall commence only on and after the date of joining. However, the Employee's obligations under the Agreement shall commence on the date of execution of the Agreement.
- 1.3 The Employee shall report to Techno Elevate and/or to such other person or persons as the Company deems fit to be his/her supervisor from time to time. In addition, the Employee shall carry out such other duties and functions as may be assigned to him/her by the Company from time to time.

1.4 The Employee's place of work, for the time being, shall be at **Bengaluru**. However, the Company may relocate/ transfer/ depute the Employee to any of its branches or client's place as part of their work, within or outside India where business of the Company or any subsidiary/ branch/ outlet/ unit of the Company is in or may come into existence if the Company so directs based on the exigencies of work. Upon such relocation/ transfer, the Employee agrees to be bound by the rules and regulations of the respective working place, or otherwise as specified by Company.

1.5 The Employee shall be on probation for the **first six months** and only after his/her successful completion of probationary period, the Company will issue a letter of confirmation of employment. In the event, the Company is not satisfied with the performance of the Employee during the probationary period, the Company is entitled to terminate this agreement with immediate effect and the Employee agrees and undertakes to not make any claim on the Company whatsoever.

1.6 The terms of this Agreement shall continue to bind Employee until it is terminated in accordance with this Agreement, irrespective of the fact that Employee may be promoted, transferred or seconded to any other place.

1.7 The working hours of the Employee shall follow the operating hours of the Company. When working on relocation/ transfer/ deputation, the working hours shall follow the operating hours of such place of work. But the Employee understands that from time to time he/she is required to work additional unpaid hours in order to carry out the duties promptly and efficiently.

1.8 Terms and Conditions for onboarding :

1. should complete Java Full stack course in the branch as per the agreed terms of the training period
2. Should have 90% attendance in all subjects
3. Should get Star or 1 rating (* / 1) in all subject mocks in the branch
4. Should have degree completion certificate at the time of joining.
5. Will not be considered to on-board if any active backlog,

2. EMOLUMENTS:

2.1 The Employee's total compensation (Cost to the Company) shall be as per the mentioned schedule, payable in periodic installments according to the Company's normal payroll practices, subject to standard deductions towards tax and other deductions as per Company policy.

2.2 Performance reviews shall be done on a yearly basis with the first performance review at the end of twelve months. Salary increments shall be done on a yearly basis based on the performance of the Employee in that year which shall include professional efficiency, integrity, discipline, punctuality, professional grooming, Employee's contribution towards profitability of the Company's income, etc. The Employee's increments are completely discretionary and will be subject to and on the basis of his effective performance and results during the period as also the performance and results of the Company. All or any such increment or bonus may be paid by the Company at the end of completion of every twelve months of employment.

2.3 All statutory requirements of tax, including tax deductible at source, professional tax, etc., will be paid and complied by the Company and all/ any funds/ salary/ remuneration paid to the Employee will be after such appropriate deductions.

3. TERM AND TERMINATION:

3.1 The parties agree that the Employee's employment with the Company shall commence on the date of joining and shall continue till such time that either party terminates the employment in accordance with the clauses below.

3.2 Either party may terminate this agreement by giving **Three (3) months** prior notice to the other party. The said notice period for termination of this Agreement by the Employee shall neither be adjustable against privileged leave nor forfeiture of salary of such Employee and the same shall be subject to the discretion of the Company. However, nothing in this Agreement shall prevent the Company from terminating the Employee's employment forthwith for proved breach of any duties and responsibilities/ gross default/ misconduct contravening the express or implied terms and conditions of this Agreement. Where this Agreement is terminated by the Company on account of the Employee's proved breach of any duties and responsibilities/ gross default/ misconduct, no prior notice and thereby no salary in lieu of such notice shall be necessary. Un-intimated absence of employee for 3 consecutive days then the employment shall be terminated without prior notice to the employee.

3.3 Further, it shall be at the sole discretion of the Company to suspend the requirement of the notice period as stipulated in clause 3.2 above. However, in such cases, the Company may direct the Employee to buy out the notice period by paying amount equivalent to the Salary+ GST(18%) payable during the notice period plus such other amounts as may be sought by the Company.

3.4 In the event of the Employee terminating the Agreement or otherwise leaving the services of the Company in any manner, the Company shall not be liable to pay any amounts towards bonus, increment, etc. and the Company may recover any losses the Company has suffered on account termination by the Employee except in accordance with clause 3.2 above.

3.5 In the event of the Employee being liable to pay any amounts as mentioned hereinabove, the Company shall have the first charge over the salary, bonus and other dues to be paid to the Employee from the Company and the Employee hereby agrees and authorizes the Company to deduct from them, all such amounts payable by him.

3.6 Summary dismissal: - The Company may dismiss the Employee immediately and without notice if, the employee:

- (a) Does not perform the duties assigned to him/her under this Agreement satisfactorily;
- (b) Is guilty of dishonesty, serious neglect or gross misconduct in the course of employment;
- (c) Becomes unable, due to illness (whether physical or mental), to properly and effectively perform duties as provided hereunder for a period or periods totaling 20 working days in any consecutive period of 3 months;
- (d) Expressly or by implication repudiates this Agreement;

- (e) Acts in such a way (whether or not in the course of employment) as to bring the Company or its subsidiaries into disrepute;
- (f) Is convicted of any criminal offence, or under any law;
- (g) Is accused of any offence involving moral turpitude;

4. LEAVES:

The Employee will be entitled to avail holidays/ leaves as per the Company policies in force from time to time. Employee is requested to read the Leave policy adopted by the Company

5. NON – DISCLOSURE OF CONFIDENTIAL INFORMATION & NON-COMPETE:

5.1 The Employee agrees that information concerning the working of the Company, including all the information concerning the Company's business transactions, financial arrangements, business partners, clientele, trade secrets, marketing strategies and any other information concerning the Company which is not in the public domain constitutes 'Confidential Information' belonging to the Company under this Agreement and he shall not, during the continuance of this Agreement or after the termination of this Agreement, reveal Confidential Information to any person, firm, corporation, or entity. Should the Employee reveal or threaten to reveal such Confidential Information to any person, firm, corporation, or entity contrary to the provisions of this Agreement during the subsistence of this Agreement, the Company shall be entitled to take disciplinary action against the Employee including dismissal of the Employee and the Company may file suit for damages.

5.2 Should the Employee reveal or threaten to reveal such Confidential Information to any person, firm, corporation, or entity contrary to the provisions of this Agreement after termination of this Agreement, the Company shall be entitled to claim damages from the Employee. After Separation from the Company, Employee cannot join our Competitors at least for a minimum period of 2 years from the date of exit of the employment.

Dual Employment: Employee during the employment at Techno Elevate shall not engage himself in any other duties / work for any other companies. The Company shall terminate employment of employee, if employee enters into such an act and shall proceed with legal proceedings for committing dual employment.

5.3 Nothing contained in the previous/ above clause shall apply to:

- (a) information that is in the public domain; and
- (b) information which the Parties are under a legal obligation to disclose to a court of law or other statutory/regulatory authority;

5.4 The Employee also agrees to promptly and without necessity of any demand, return to the Company, any and all documents, records, or writings made or obtained by the Employee in the course of his/her employment with the Company, on expiry or termination of this Agreement for any reason whatsoever.

- 5.5 The Employee also agrees to sign on similar non- disclosure/ confidential agreement of any of the clients of the Company as and when required/ requested by the Company.
- 5.6 The Employee agrees and undertakes not to take up employment with the existing clients of the Company during the subsistence of the Agreement without prior written consent of the Company
- 5.7 The Employee agrees and confirms that he/she will not accept any offer of employment from any customer, where he/she had worked during the course of employment with the Company for a continuous period of 6 months immediately preceding the termination of his/her employment.

6. SIMULTANEOUS EMPLOYMENT/ EDUCATION:

- 6.1 The Parties agree that during the term of this Agreement, the Employee shall not, under any circumstances, be permitted to work for any other company or firm or person, either whole time or part time, to own, or in any way be associated with any company or firm or proprietorship concern as advisor, director or partner, whether paid or not, for his services, without prior written permission from the Company.
- 6.2 The Employee may pursue further education with the prior written consent of the Company. However, any such further education shall not in any way affect the work/ business of the Company.

7. EMPLOYEE'S OBLIGATIONS:

- 7.1 The Employee agrees to carry out all the duties assigned by the Company with all due diligence and loyalty and keeping the Company's interest paramount.
- 7.2 The Employee agrees to not directly/ indirectly receive or accept for Employee's own benefit any commission, rebate, discount or profit from any person/ firm/ company having business transactions with the Company.
- 7.3 Employee agrees to supervise the work of Employee's subordinates and shall always ensure proper and effective implementation and compliance of all the rules and regulations of the Company.
- 7.4 The Employee shall not commit any illegal act/ breach of trust or bring any civil/ criminal or any such other liability on the Company. In any such event, the Employee alone will be liable for all such liabilities/ wrongs done.
- 7.5 During the term of this Agreement, the Employee agrees to be bound by the policies framed and enforced by the Company from time to time.

8. DOCUMENTS PROVIDED TO THE COMPANY:

- 8.1 The Employee for the purpose of the employment has provided the Company with the mandatory documents and upload the Documents on the HR portal. This is mandatory, contact HR team for further information

- 8.2 The Parties agree that the Company has offered employment to the Employee on the basis of the above mentioned documents and Information provided by the Employee and on the understanding that there is nothing in the Employee's past record which should have prevented in the Company from offering employment to the Employee under this Agreement. If any of the above documents/ information is found to be incorrect or false or in the opinion of the Company is incorrect/ false, or if the Employee has suppressed any material information, the Company shall have the option of terminating this Agreement forthwith without any prior notice or salary in lieu of such notice to the Employee.
- 8.3 This Agreement shall supersede any prior agreements/ understandings between the Company and the Employee. Any amendment/ alteration to this Agreement shall be in writing and shall be signed by both the parties.
- 8.4 If, for any reason, any provision of this Agreement is held invalid, all other provisions of this Agreement shall remain in full force and effect.

9. DISPUTE RESOLUTION AND GOVERNING LAW:

- 9.1 In the event of any dispute between the parties, such dispute shall be referred to the sole arbitrator appointed by the Company. The place of arbitration shall be in Bengaluru. The award passed by the Arbitrator shall be final and binding on the parties.
- 9.2 Subject to Clause 9.1, this Agreement shall be governed by the laws of India irrespective of conflict of law provisions and the Courts in Bengaluru shall have the exclusive jurisdiction to deal with the disputes arising out of this Agreement.
10. Notice: Any notice and other communications provided for in this Agreement shall be in writing and shall be first transmitted by email and then confirmed by Speed Post, in the manner as elected by the Party giving such notice to the following addresses:

All notices shall be deemed to have been validly given on (a) the Business Day immediately after the date of transmission with confirmed answer back, if transmitted by facsimile/electronic transmission, or (b) the Business Day of receipt, if transmitted by courier or registered airmail.

Any Party may, from time to time, change its address or representative for receipt of notices provided for in this Agreement by giving to the other Party not less than 30 days' prior written notice.

IN WITNESS THEREOF the parties hereto have set and subscribed their respective signatures and seal on the day, month and year first written herein above:

Techno Elevate

Employee

Authorized Signatory

Signature

6/1/24, 3:06 PM

A G Patil Institute of Technology Mail - Fwd: Extending your internship



TRAINING & PLACEMENT CELL <tpo@agpit.edu.in>

Fwd: Extending your internship

1 message

Mayur Londhe <londhemayur711@gmail.com>
To: "tpo@agpit.edu.in" <tpo@agpit.edu.in>

Sat, Jun 1, 2024 at 2:52 PM

----- Forwarded message -----

From: Ifthikhar Javed <ifthi@smarterdharma.com>

Date: Thu, 21 Mar, 2024, 10:25 pm

Subject: Extending your internship

To: Mayur Londhe <londhemayur711@gmail.com>, Mayur Kishor Londhe <mayur@smarterdharma.com>

Dear Mayur,

It has been great to have you on board and join our dream of taking SD+ to the world. It gives me great pleasure to extend your internship by 2 months and offer you a full time position with us post that. Please find attached the contract which outlines both.

Kindly request you to read carefully and revert with a digitally signed copy as confirmation of acceptance. Please feel free to reach out for any questions or concerns.

Thanks.

Cheers,
ifthi

Mayur Kishor Londhe SD Contract (Full Time).pdf
249K



Smarter
Dharma

people think differently

Smarter Dharma Sustainable Solutions Pvt. Ltd.

#141, 6th Cross, Nti Layout, Vidyanarayapura,

Bangalore - 560 097

CIN: U74999KA2019PTC121555

EMPLOYMENT AGREEMENT

THIS EMPLOYMENT AGREEMENT (the "Agreement") is entered into on this 11th day of March 2024 with the joining date to be from the 12th of March 2024.

BETWEEN

Smarter Dharma Sustainable Solutions Private Limited, a Company incorporated under the Companies Act, 1956 and having its registered office at 4th Floor, No. 32/3, Nirupama Arcade, 1st Main, Domlur, Bangalore, Karnataka, India, 560071, herein represented by its Chief Financial Officer, Mr. Ifthikhar Javed (hereinafter referred to as "Smarter Dharma", which expression shall unless repugnant to the meaning or context hereof, be deemed to include its successors and permitted assigns), of the **FIRST PART**;

AND

Mr. Mayur Kishor Londhe (hereinafter referred to as "Employee" which expression shall unless repugnant to the meaning or context hereof, be deemed to include its successors and permitted assigns), of the **SECOND PART**.

(Smarter Dharma and Employee are collectively referred to as "Parties" and individually as a "Party").

AND WHEREAS, Smarter Dharma desires that the Employee provide assistance to Smarter Dharma's functions it provides to its customers and whereas the Employee has agreed to extend his assistance for the same, the Parties have mutually agreed to record their entire understanding by way of this Agreement.

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is acknowledged by the Parties and on the terms and conditions as hereinafter set forth, the Parties agree as follows:

1. Employee's Obligations

A. The Employee agrees to work for Smarter Dharma on the various aspects of the functioning of Smarter Dharma on a monthly basis of about 200 hours per month.

B. The official job title for the Employee shall be 'Software Engineer'.

C. The functions, not limited to - Full stack development, ideation, prototyping, quality assurance

D. The first 3 months of the employment agreement is to be treated as a probationary period, post which after review from both parties can move to confirmation.



E. Save and except the representations and warranties stated in this Agreement, the Employee makes no representations or warranties of any kind or nature with regard to the business.

F. The Employee represents and warrants to comply with all applicable laws, rules and regulations and shall not indulge in any act, which constitutes an offense or a corrupt practice under the Indian laws.

2. Smarter Dharma's Obligation

A. Upon contract acceptance, Smarter Dharma undertakes to make payment to the Employee in the manner given below:

- From 12th March, 2024 to 10th May, 2024 - monthly internship stipend of Rs.10,000/-
- From 13th May, 2024 annual Cost to Company (CTC) of Rs.7,20,000/-
- Additional expenses to be paid against bills for – food & travel related to project work (NOTE: Approval of expenses is the prerogative of Smarter Dharma.)

B. It is understood that the payment to be made by Smarter Dharma in terms of this section in lieu of the services and the assistance rendered by the Employee shall be inclusive of any out of pocket expenses incurred by the Employee in carrying out its obligations. All payments to be made under this clause shall be made by bank transfer.

C. It is clarified that upon signing the contract Smarter Dharma would be bound to make all payments to the Employee in the manner and within the time stated above, notwithstanding any allegations, accusations, contentions raised by Smarter Dharma regarding the role played by the Employee.

3. Secrecy

A. The Parties shall not at any time during or after the term of this Contract, divulge, or allow to be divulged, to any person, any Confidential Information (including, but not limited to, any information relating to the accounts, finance, contractual arrangement, products, business or affairs of the Parties) unless the said information comes in public domain without breach by either Party. Notwithstanding anything contained in this section, no Party shall be precluded from disclosing any information to the extent required in the legal proceedings.

4. Termination

A. This Agreement shall terminate on between the Parties with the one of following conditions being met:

- Within 8 weeks after notice of termination
- Mutually agreed period after notice of termination
- A period (not exceeding 8 weeks) after notice of termination as defined by Smarter Dharma



Smarter
Dharma

5. Miscellaneous

A. Compliance: Both Parties agree not to do anything contrary to law or which would be treated as a corrupt practice under Indian or Foreign law.

B. Waiver: There shall be no waiver of any term, provision or condition of this Contract unless such waiver is evidenced in writing and signed by the waiving Party. No omission or delay on the part of any Party in exercising any right, power or privilege hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of any such right, power or privilege preclude any other or further exercise thereof or of any other right, power or privilege. The rights and remedies herein provided are cumulative with, and not exclusive of any rights or remedies provided by law.

C. Modifications: Modifications of and amendments to this Agreement shall be effective only if made in writing and signed by duly authorized representatives of the Parties.

D. Notices: Any notice required or permitted to be given hereunder shall be in writing and sent by registered mail, official email or facsimile transmission and shall be addressed to the Parties at communication email IDs or such other addresses and numbers as any of the Parties may from time to time designate by notice in writing to the other. The notice shall be deemed to be served when first received.

E. Assignment: Save as otherwise expressly provided under this Agreement, all rights and obligations hereunder are personal to the Parties hereto and may not be assigned at law or in equity without the prior written consent of the other Party.

F. Entire Agreement: This Agreement sets forth the entire understanding of the Parties with respect to the subject matter hereof and supersedes all prior Agreements between them relating thereto.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the date first above written.

For Smarter Dharma,

Ifthikhar Javed A.
Chief Financial Officer

Employee,

Mayur Kishor Londhe



AGPIT
Solapur

TRAINING & PLACEMENT CELL <tpo@agpit.edu.in>

Selected candidates list

1 message

Wed, Jan 17, 2024 at 4:28 PM

careers <careers@triwits.com>
To: tpo@agpit.edu.in

Dear Sir,

Greetings from Tri-wits Technologies,

The attached document contains list of selected candidates.

The joining is on 22/01/24 and the candidates must complete the document verification on 19/01/24.

And it will be highly appreciated if you provide me the candidates name list who will be joining on 22/1/24 so that I can proceed with the offer letter.

The document verification will be on Friday 19/1/24 between 10:00 am to 05:00 pm .

Report to Ms. Nandini Bhogashetti (HR) for the Document verification.

List of Documents that candidate should bring (Original copies and 1 set of Xerox of each document)

1. Nationality Proof(PAN Card)
2. Residential Proof(Aadhar card)
3. SSLC Marks Card
4. PU Marks Cards
5. All UG Marks Cards
6. All PG Marks Cards(if you have)
7. 2 Passport Size photographs
8. Passbook
9. Certificate (If you have any)
10. 2 signed copy of the **Offer letter**
11. Confidential agreement

PS: If you have any queries feel free to give us a call at +91 7829453367

Thanks and Regards,

HR Department

Triwits Technologies Pvt. Ltd, Vijayapur- 586101

Contact Number: +91 7829453367

Website: www.triwits.com

5/28/24, 2:58 PM

A G Patil Institute of Technology Mail - Selected candidates list

Instagram link: <https://instagram.com/thetriwits>



SELECTED CANDIDATES.pdf
314K

SELECTED CANDIDATES

Name	Email-Id
1. Govindraj Chavan	chavangvindraj132@gmail.com
2. Kiran Ganji	kiranganji2003@gmail.com
3. Jayant badgu	jayantbadgu1234@gmail.com
4. Chinmay Gajul	chinmaygajul11@gmail.com
5. Masroor Mainoddin Inamdar	masrrinamdar2002@gmail.com
6. Samarth Ajur	samarthajur@gmail.com
7. Rohit Indi	rohitindi45@gmail.com



TRAINING & PLACEMENT CELL <tpo@agpit.edu.in>

Offer letters

2 messages

careers <careers@triwits.com>

To: tpo@agpit.edu.in

Thu, Jan 18, 2024 at 2:34 PM

6 attachments Chinmay offer letter.pdf
529K Jayant B offer letter.pdf
528K Kiran offer letter.pdf
527K masroor offer letter.pdf
526K Rohit offer letter.pdf
527K Samarth offer letter.pdf
526K

Prof. N. P. Patil (T.P.O.,AGPIT, Solapur) <tpo@agpit.edu.in>

To: careers <careers@triwits.com>

Fri, Jan 19, 2024 at 3:50 PM

Hello Mam,

I hope this message finds you well. I wanted to extend my sincerest gratitude to you and the entire team at Triwits Technology for offering our students an opportunity to join your esteemed company.

However, following students are not going to join your esteemed organization as they wish to choose another path of career which is suitable for them as per their opinion.

1. Jayant Bagdu
2. Kiran Ganji
3. Govindraj Chavan

Please, accept my heartfelt thanks for your confidence in our students abilities and for the time and effort invested throughout the recruitment process. I genuinely appreciate the opportunity and Triwits Technology in high regard.

Wishing you continued success and hoping our paths may cross in the future.

Warm Regards

Prof. Naresh Patil

Training and Placement Officer

A.G. Patil Institute of Technology, Solapur (Maharashtra)

(NAC Accredited)

Mobile No.: +91 7387237488

Tel.:0217-2342499

E-mail: tpo@agpit.edu.in

Linkedin

Website: www.agpit.edu.in

Please do not print this email unless it is absolutely necessary.

" Save Papers - Save Trees - Go Green "

5/28/24, 2:47 PM

A G Patil Institute of Technology Mail - Offer letters

The information contained in this message is intended only for the recipient, and may be a confidential attorney-client communication or may otherwise be privileged and confidential and protected from disclosure. If the reader of this message is not the intended recipient, or an employee or agent responsible for delivering this message to the intended recipient, please be aware that any dissemination or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify us by replying to the message and deleting it from your computer. The A.G.P.I.T., Solapur, reserves the right, subject to applicable local law, to monitor and review the content of any electronic message or information sent to or from A.G.P.I.T., Solapur, employee e-mail addresses without informing the sender or recipient of the message

On Thu, Jan 18, 2024 at 2:34 PM careers <careers@triwits.com> wrote:

Date: 18/01/2024

Dear Rohit Indi,

Congratulations! We are pleased to confirm that you have been selected as **Full Stack Developer Intern** at Triwits Technologies Pvt. Ltd. We are delighted to make you the following Internship offer letter.

Particulars	Details
Employment Type	Internship
Job Role	Full Stack Developer
Reporting Date	22/01/2024
Stipend	10,000 INR (For overall 3 months)
Working Time	08:45 am to 06:15 pm
Working Days	Monday to Saturday
Report To	Ms. Nandini Bhogashetti
Duration	3 months (22/01/2024 to 22/04/2024)

- No leave during the internship period.
- The candidate is not supposed to quit in between.
- The certificate and stipend will be provided only after the completion of at least one mini-Job Drive and the successful completion of the Internship period.
- If the candidate does not perform well he/she will not be liable to get the certificate, stipend and can be terminated from the position.
- Based on the performance during the internship we will decide the continuation of your job role.

As a Full Stack Developer intern, you shall be responsible for undertaking the following activities:

- Developing front end website architecture.
- Designing user interactions on web pages.
- Developing back-end website applications.
- Creating servers and databases for functionality.
- Ensuring cross-platform optimization for mobile phones.
- Ensuring responsiveness of applications.
- Working alongside graphic designers for web design features.
- Seeing through a project from conception to finished product.
- Designing and developing APIs.
- Meeting both technical and consumer needs.
- Staying abreast of developments in web applications and programming languages.

Please sign the enclosed copy of this letter and return it by **20-01-2024** to indicate your acceptance of this offer. If this date is not acceptable, please contact me immediately.

We are confident you will be able to make a significant contribution to the success of **TRIWITS TECHNOLOGIES PVT.LTD.**, and look forward to working with you.

Thanks and Regards

Nandini Hegashetti

HR Department

Triwits Technologies Pvt. Ltd

Signature

Date: 18/01/2024

Dear Masroor Mainoddin Inamdar,
Congratulations! We are pleased to confirm that you have been selected as **Full Stack Developer Intern** at **Triwits Technologies Pvt. Ltd.** We are delighted to make you the following Internship offer letter.

Particulars	Details
Employment Type	Internship
Job Role	Full Stack Developer
Reporting Date	22/01/2024
Stipend	10,000 INR (For overall 3 months)
Working Time	08:45 am to 06:15 pm
Working Days	Monday to Saturday
Report To	Ms. Nandini Bhogashetti
Duration	3 months (22/01/2024 to 22/04/2024)

- No leave during the internship period.
- The candidate is not supposed to quit in between.
- The certificate and stipend will be provided only after the completion of at least one mini-Job Drive and the successful completion of the Internship period.
- If the candidate does not perform well he/she will not be liable to get the certificate, stipend and can be terminated from the position.
- Based on the performance during the internship we will decide the continuation of your job role.

As a **Full Stack Developer intern**, you shall be responsible for undertaking the following activities:

- Developing front end website architecture.
- Designing user interactions on web pages.
- Developing back-end website applications.
- Creating servers and databases for functionality.
- Ensuring cross-platform optimization for mobile phones.
- Ensuring responsiveness of applications.
- Working alongside graphic designers for web design features.
- Seeing through a project from conception to finished product.
- Designing and developing APIs.
- Meeting both technical and consumer needs.
- Staying abreast of developments in web applications and programming languages.

Please sign the enclosed copy of this letter and return it by **20-01-2024** to indicate your acceptance of this offer. If this date is not acceptable, please contact me immediately.

We are confident you will be able to make a significant contribution to the success of **TRIWITS TECHNOLOGIES PVT.LTD.**, and look forward to working with you.

Thanks and Regards

Nandini Hegashetti

HR Department

Triwits Technologies Pvt. Ltd

Signature

Date: 18/01/2024

Dear Kiran Ganji,

Congratulations! We are pleased to confirm that you have been selected as **Full Stack Developer Intern** at **Triwits Technologies Pvt. Ltd.** We are delighted to make you the following Internship offer letter.

Particulars	Details
Employment Type	Internship
Job Role	Full Stack Developer
Reporting Date	22/01/2024
Stipend	10,000 INR (For overall 3 months)
Working Time	08:45 am to 06:15 pm
Working Days	Monday to Saturday
Report To	Ms. Nandini Bhogashetti
Duration	3 months (22/01/2024 to 22/04/2024)

- No leave during the internship period.
- The candidate is not supposed to quit in between.
- The certificate and stipend will be provided only after the completion of at least one mini-Job Drive and the successful completion of the Internship period.
- If the candidate does not perform well he/she will not be liable to get the certificate, stipend and can be terminated from the position.
- Based on the performance during the internship we will decide the continuation of your job role.

As a Full Stack Developer intern, you shall be responsible for undertaking the following activities:

- Developing front end website architecture.
- Designing user interactions on web pages.
- Developing back-end website applications.
- Creating servers and databases for functionality.
- Ensuring cross-platform optimization for mobile phones.
- Ensuring responsiveness of applications.
- Working alongside graphic designers for web design features.
- Seeing through a project from conception to finished product.
- Designing and developing APIs.
- Meeting both technical and consumer needs.
- Staying abreast of developments in web applications and programming languages.

Please sign the enclosed copy of this letter and return it by **20-01-2024** to indicate your acceptance of this offer. If this date is not acceptable, please contact me immediately.

We are confident you will be able to make a significant contribution to the success of **TRIWITS TECHNOLOGIES PVT.LTD.**, and look forward to working with you.

Thanks and Regards

Mandini Hegashetti

HR Department

Triwits Technologies Pvt. Ltd

Signature

Date: 18/01/2024

Dear Jayant Badgu,

Congratulations! We are pleased to confirm that you have been selected as **Full Stack Developer Intern** at **Triwits Technologies Pvt. Ltd.** We are delighted to make you the following Internship offer letter.

Particulars	Details
Employment Type	Internship
Job Role	Full Stack Developer
Reporting Date	29/01/2024
Stipend	10,000 INR (For overall 3 months)
Working Time	08:45 am to 06:15 pm
Working Days	Monday to Saturday
Report To	Ms. Nandini Bhogashetti
Duration	3 months (29/01/2024 to 29/04/2024)

- Noleave during the internship period.
- The candidate is not supposed to quit in between.
- The certificate and stipend will be provided only after the completion of at least one mini-Job Drive and the successful completion of the Internship period.
- If the candidate does not perform well he/she will not be liable to get the certificate, stipend and can be terminated from the position.
- Based on the performance during the internship we will decide the continuation of your job role.

As a Full Stack Developer intern, you shall be responsible for undertaking the following activities:

- Developing front end website architecture.
- Designing user interactions on web pages.
- Developing back-end website applications.
- Creating servers and databases for functionality.
- Ensuring cross-platform optimization for mobile phones.
- Ensuring responsiveness of applications.
- Working alongside graphic designers for web design features.
- Seeing through a project from conception to finished product.
- Designing and developing APIs.
- Meeting both technical and consumer needs.
- Staying abreast of developments in web applications and programming languages.

Please sign the enclosed copy of this letter and return it by **20-01-2024** to indicate your acceptance of this offer. If this date is not acceptable, please contact me immediately.

We are confident you will be able to make a significant contribution to the success of **TRIWITS TECHNOLOGIES PVT.LTD.**, and look forward to working with you.

Thanks and Regards

Nandini Chigashetti

HR Department

Triwits Technologies Pvt. Ltd

Signature

Date: 18/01/2024

Dear Chinmay Gajul,

Congratulations! We are pleased to confirm that you have been selected as **Cloud Engineer Intern** at **Triwits Technologies Pvt. Ltd.** We are delighted to make you the following Internship offer letter.

Particulars	Details
Employment Type	Internship
Job Role	Cloud Engineer
Reporting Date	22/01/2024
Stipend	10,000 INR (For overall 3 months)
Working Time	08:45 am to 06:15 pm
Working Days	Monday to Saturday
Report To	Ms. Nandini Bhogashetti
Duration	3 months (22/01/2024 to 22/04/2024)

- No leave during the internship period.
- The candidate is not supposed to quit in between.
- The certificate and stipend will be provided only after the completion of at least one mini-Job Drive and the successful completion of the Internship period.
- If the candidate does not perform well he/she will not be liable to get the certificate, stipend and can be terminated from the position.
- Based on the performance during the internship we will decide the continuation of your job role.

As a Cloud Engineer, you shall be responsible for undertaking the following activities:

- Track the benefits of cloud migrations and report them regularly to senior leadership
- Plan & facilitate all required IT security reviews of the applications identified for cloud migration
- Own the program budget and ensure traceability of the program spend
- Identifying new opportunities and penetrating new accounts
- Understand PMI/ITIL – Service Management / Cloud Infrastructure as a services best practices into the organization
- Helps to identify priorities and resource requirements for each project or program
- Makes strategic and tactical recommendations to Cloud management to ensure successful delivery of projects into Cloud ecosystem
- Develops tools to drive project/program management success
- Prepare assigned project resources with necessary project-related information, ensuring proper understanding of project requirements, roles & responsibilities, work processes, and success criteria

- Implement the necessary project management infrastructure (project plans, issues lists, communication plans)
- Handling the team
- Requirements analysis, Segregation of module and sub modules
- Handling, standup, Scrum

Please sign the enclosed copy of this letter and return it by **20-01-2024** to indicate your acceptance of this offer. If this date is not acceptable, please contact me immediately.

We are confident you will be able to make a significant contribution to the success of **TRIWITS TECHNOLOGIES PVT.LTD.**, and look forward to working with you.

Thanks and Regards

Nandini Hegashetti

HR Department

Triwits Technologies Pvt. Ltd

Signature

Dear Samarth Ajur,

Date: 18/01/2024

Congratulations! We are pleased to confirm that you have been selected as **Full Stack Developer Intern** at **Triwits Technologies Pvt. Ltd.** We are delighted to make you the following Internship offer letter.

Particulars	Details
Employment Type	Internship
Job Role	Full Stack Developer
Reporting Date	22/01/2024
Stipend	10,000 INR (For overall 3 months)
Working Time	08:45 am to 06:15 pm
Working Days	Monday to Saturday
Report To	Ms. Nandini Bhogashetti
Duration	3 months (22/01/2024 to 22/04/2024)

- No leave during the internship period.
- The candidate is not supposed to quit in between.
- The certificate and stipend will be provided only after the completion of at least one mini-Job Drive and the successful completion of the Internship period.
- If the candidate does not perform well he/she will not be liable to get the certificate, stipend and can be terminated from the position.
- Based on the performance during the internship we will decide the continuation of your job role.

As a Full Stack Developer intern, you shall be responsible for undertaking the following activities:

- Developing front end website architecture.
- Designing user interactions on web pages.
- Developing back-end website applications.
- Creating servers and databases for functionality.
- Ensuring cross-platform optimization for mobile phones.
- Ensuring responsiveness of applications.
- Working alongside graphic designers for web design features.
- Seeing through a project from conception to finished product.
- Designing and developing APIs.
- Meeting both technical and consumer needs.
- Staying abreast of developments in web applications and programming languages.

Please sign the enclosed copy of this letter and return it by **20-01-2024** to indicate your acceptance of this offer. If this date is not acceptable, please contact me immediately.

We are confident you will be able to make a significant contribution to the success of **TRIWITS TECHNOLOGIES PVT.LTD.**, and look forward to working with you.

Thanks and Regards

Nandini Hegashetti

HR Department

Triwits Technologies Pvt. Ltd

Signature



TRAINING & PLACEMENT CELL <tpo@agpit.edu.in>

Congratulations on Your Selection for the Coditas Internship Program!

1 message

Sat, Dec 23, 2023 at 9:07 PM

Suchita Bansal <suchita.bansal@coditas.com>
To: "Prof. N. P. Patil (T.P.O., AGPIT, Solapur)" <tpo@agpit.edu.in>
Cc: Sadiya Patki <sadiya.patki@coditas.com>

Dear Academic Partner,

I hope this email finds you well.

We are delighted to inform you that after a series of interview processes the below candidates have been selected for our Coditas Internship Program. Congratulations on this outstanding achievement! It would not have been possible without your efforts and commitment to excellence and dedication to your work.

Selected Candidates: - Offer Accepted

LONDHE MAYUR KISHOR - yes

On behalf of the entire Coditas team, We extend our warmest congratulations to you and to the selected students. We are confident that your time with us will be both rewarding and enriching.

Next steps:

Please respond to this email to confirm your acceptance of the internship offer.

We will be sending you detailed information about the onboarding process, including the start date, orientation schedule, and any additional documentation required.

Next steps:

Please ensure the students join the internship program which will begin on **22nd Jan 2024**.

We will be sending you detailed information about the onboarding process in the month of Jan, including the start date. We request your support and looking forward to onboard the students shortly.

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5/28/24, 3:51 PM

A G Patil Institute of Technology Mail - Congratulations on Your Selection for the Coditas Internship Program



Suchita Bansal
Talent Acquisition

Please do not print this email unless it is absolutely necessary.

This e-mail communication and any attachments to it are confidential and privileged to Coditas and are strictly intended only for the personal and confidential use of the designated recipient(s) named above. If you are not the intended recipient of this message, you are hereby notified that any review, dissemination, distribution, or copying of this message is strictly prohibited and may be unlawful. Please notify the sender immediately and destroy all copies of this message along with all attachments thereto.



Coditas Solution LLP. | LLPIN:AAQ-6182

18-12-2023

Reference No: CS/HR/OFFER/ML/18122023

To,
Mr. Mayur Londhe

INTERNSHIP OFFER LETTER

Dear Mayur

We are happy to inform you that we would like to offer you the position of "Associate Software Engineer" at Coditas.

We would like to offer you a remuneration of **Rs.11,000 per month** (incl. TDS). You are expected to join us in our office in Pune on 22-01-2024.

The internship will span 6 months, starting from 22-01-2024. Your training will automatically conclude at the end of this mentioned period unless Coditas formally extends your training period in written communication. It is important to note that any informal/verbal discussions regarding an extension of your internship are not considered.

No additional compensation or benefits will be extended to you during this tenure apart from this consolidated stipend unless expressly written and communicated. In any case, if you choose to resign from the internship before its completion, you acknowledge that you will be required to repay any received stipend. The company's/management's decision in this regard shall be final and binding on you.

The terms are as follows:

1. The remuneration shall be subject to tax deduction at source.
2. This position would require you to join and work from the office compulsorily. Your training will last 8 hours daily, covering classroom sessions and mentorship programs. You are required to work a minimum of 40 hours per week.
3. You can avail of the holidays as per the scheduled holiday calendar.
4. The validity of this internship offer is for 2 days from the date of the release of this letter.
5. Your base location will be Pune. However, depending on the project requirement, you may have to travel to / work from client office/location.

Gaia Apex, Viman Nagar, Pune, Maharashtra - 411014



Coditas Solution LLP. | LLPIN:AAQ-6182

6. Coditas holds the authority to terminate the internship within the defined term. By agreeing, you acknowledge and consent that you will not hold any claims against the Company in such scenarios.
7. The offered internship as a Project Trainee is not to be interpreted as an offer of employment, neither during the internship nor upon its conclusion.
8. You must maintain a 90% attendance rate during your internship to be eligible to get your experience certificate.
9. Regular performance reviews will be done to assess your suitability during your internship. If your performance is not as per the satisfaction of the management, it can lead to the termination of the internship before the completion of 6 months.
10. All software, systems, methods, products, and the like developed by you during your tenure with the company shall be transferred to the company. These shall remain the exclusive right and property of the company, and you shall not possess any rights concerning the same.
11. You are expected to share the below documents (whichever is applicable) on or before the date of joining:
 - a. Photocopy of educational qualifications, i.e., SSC/HSC/Graduation/Post Graduation, etc.
 - b. Photocopy of certificate, courses attended (if any) and any other professional certifications relevant to your role.
 - c. Photocopy of your passport along with a photocopy of Visa stampings (if any).
 - d. One passport-size photograph
 - e. Age proof document
 - f. Proof of permanent/local address
 - g. PAN card, Aadhaar card

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You are required to provide all mandatory documents on the day of joining, and the HR team will conduct the final document verification. The documents provided on the joining day must match the information disclosed during the internship process, specifically related to identification proof, address proof, and education. Any discrepancies or insufficiency in the documentation on the joining day will result in the immediate revocation of the internship offer.

We look forward to your intimation on the date of joining 22-01-2024 to enable us to make necessary arrangements for your smooth induction.

Please note that this internship offer letter incorporates all commitments made to you and there are no other commitments other than these. Only written terms and conditions in this internship offer letter and subsequent signed agreements will be binding. Spoken promises or agreements have no legal effect.

If any of your furnished documents/information provided to Coditas during your tenure with the Company is found to be inaccurate, Coditas holds the right to terminate your internship on an immediate basis.

Gaia Apex, Viman Nagar, Pune, Maharashtra - 411014

coditas

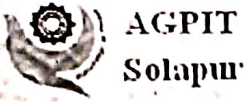
Coditas Solution LLP. | LLPIN:AAQ-6182

During your internship with Coditas, you shall not be employed by or perform consulting or other services for any other business entity or party. If you are found to do so, your internship with Coditas shall be liable for termination.

Sincerely,

For Coditas Solutions LLP.

Gaia Apex, Viman Nagar, Pune, Maharashtra - 411014



TRAINING & PLACEMENT CELL <tpo@agpit.edu.in>

Edu-versity <> Recruitment drive

Tue, Nov 28, 2023 at 7:16 PM

Gaurav Makker <gaurav.makker@edu-versity.in>
To: "Prof. N. P. Patil (T.P.O.,AGPIT, Solapur)" <tpo@agpit.edu.in>

Hi Team,

I hope this email finds you well. On behalf of Edu-versity, I am pleased to inform you that we have completed the final round of the recruitment process for the internship program. I have attached the list of students who have been selected for the internship.

We are thrilled to have such a talented group of individuals joining our organization for the internship. Their skills, enthusiasm, and dedication will undoubtedly contribute to our team's success.

The selected students are required to join our organization from **January, 2024 in Bangalore**. Our HR team will reach out to the selected students to provide further details regarding the onboarding process, necessary documentation, and any additional information they may require.

We believe that this internship opportunity will provide valuable learning experiences and practical exposure for the students, enabling them to enhance their knowledge and skills in a real-world work environment.

We express our gratitude to all the students who participated in the recruitment process. Their interest and commitment are highly appreciated. We also extend our sincere thanks to the team involved in conducting the selection process, as their efforts were instrumental in identifying the most suitable candidates.

Thank you for your support and cooperation throughout the recruitment process. We look forward for establishing a long-term relationship and potentially hiring more students from our college.

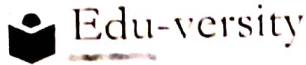
Regards

Gaurav Makker | Talent Acquisition Lead | Edu-versity
+91 6386938496 | gaurav.makker@edu-versity.in
Website | LinkedIn | Instagram

[Quoted text hidden]

Edu-versity Final Selections - AGPIT.pdf
44K

Full Name	Email address	Contact Number
Anjali Tarasing Rathod	anjali.rathod0628@gmail.com	9405129890
Chinmay Krishnahari Gajul	chinmaygajul11@gmail.com	8446163868
Masroor Mainoddin Inamdar	masroorinamdar2002@gmail.com	9763617652
Govindraj Gurudattaprabhu Chavan	govindrajchavan7@gmail.com	9168795000



Offer letter - Valid till 30th November, 2023

28th November, 2023

Dear Govindraj Gurudattaprabhu Chavan,

On behalf of AMG Technologies LLP, a parent company of Edu-versity; I am pleased to offer you the position of **Business Development Associate**. We believe your skills, aptitude, and interests are consistent with the opportunities for growth in the organisation.

Our team is our biggest strength and we take pride in hiring the best. We are confident that you will play a significant role in the overall success of the venture and wish you the most enjoyable, learning-packed, and truly meaningful experience at AMG Technologies LLP.

The date of your joining will be shared at least 15 days prior to the joining date via a Letter of Appointment. You need to accept this offer letter in order to receive the Letter of Appointment.

Also, you are requested to submit the following documents prior to the date of your joining:

1. 1 passport size photographs
2. Copies of educational/professional certificates till date.
3. Copy of Bank account details/passbook
4. Copy of Aadhar Card and PAN

We welcome you to the AMG Technologies LLP family and look forward to a mutually beneficial association.

Working Hours -The working hours of the firm are 11:30 AM to 9:00 PM, six days a week with a lunch break from 2 PM to 4 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours. The week offs will be provided on Monday once your training days have been completed.

Absence from work - Stipend will not be paid for periods of unauthorised absence and will be adhering to action from the firm.

Location - Bangalore

Tenure - The internship will be for a period of 6 months.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position.

Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e. you do not have any non-competence clauses or any restrictive clauses with any previous employer).

If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for

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Madivala Dolar Scheme Bangalore - 560068
+91 6366936496 / hr@ediversity.in
CIN ABA36631 GSTIN 29ABAFA3618Q1ZE I PAN ABAFA3618Q

our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

Employment - The organisation has the right to terminate/relieve, change the mode of work or stipend/compensation structure, during the period of employment based on the individual or the company's performance.

Your compensation during the internship period shall be INR 25,000 per month. The stipend will have INR 15,000 as fixed component and INR 10,000 as variable component(based on performance).

Additional Earning Opportunities - You would be subjected to a hike in compensation based on your performance.

Pre-Placement Offer - The management will extend a full time employment offer, based on your performance. This offer will have a CTC of INR 6,00,000.

Restriction After Termination/Resignation of the Employment - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course of the employment. To protect the interests of the Company you are bound by a 3-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Intellectual Property - You agree that during your employment the work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection - Ensuring the protection of our data is a requirement of the job. You shall ensure that -

- You do not disclose any personal data without prior written approval,
- You do not access information that you are not authorised to view,
- You do not access systems and IT infrastructure that you are not authorised to use,
- You do not share your passwords with any unauthorised person.

Resignation - During the period of employment, you are required to give the company at least 1 month's notice in writing. In case, the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination - On the basis of gross misconduct and performance, the company reserves the right to terminate the intern.

Training - Whenever the management of the company considers it necessary, you will be provided on-the-job training for specific job/business processes. The cost of the training shall be borne by the Company and you shall endeavour to put in your best to gain the knowledge and skills imparted during the training sessions. The company will be deducting Rs 3000 from your monthly stipend as a part of the security for the first 3 months. Post completion of 4 months(excluding the notice period), the company will be reimbursing the security amount in the 4th, 5th and 6th month's stipend.

Acceptance - You hereby accept the terms of employment. Please sign the offer letter in duplicate and return us one copy.



Best Wishes,
Abhishek Srivastava
Chief Executive Officer
AMG Technologies LLP

Employee Name:

Sign:

Personal Data - Consent

In consideration of being employed by AMG Technologies LLP, I agree as follows:

AMG Technologies LLP may collect, process, and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, AMG Technologies LLP may, amongst others, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Acceptance - I accept and I am ready to agree to the above-mentioned terms.



Best Wishes,
Abhishek Srivastava
Chief Executive Officer
AMG Technologies LLP

Employee Name:

Sign:



Offer letter - Valid till 30th November, 2023

28th November, 2023

Dear Masroor Mainoddin Inamdar,

On behalf of AMG Technologies LLP, a parent company of Edu-versity; I am pleased to offer you the position of **Business Development Associate**. We believe your skills, aptitude, and interests are consistent with the opportunities for growth in the organisation.

Our team is our biggest strength and we take pride in hiring the best. We are confident that you will play a significant role in the overall success of the venture and wish you the most enjoyable, learning-packed, and truly meaningful experience at AMG Technologies LLP.

The date of your joining will be shared at least 15 days prior to the joining date via a **Letter of Appointment**. You need to accept this offer letter in order to receive the **Letter of Appointment**.

Also, you are requested to submit the following documents prior to the date of your joining:

1. 1 passport size photographs
2. Copies of educational/professional certificates till date.
3. Copy of Bank account details/passbook
4. Copy of Aadhar Card and PAN

We welcome you to the **AMG Technologies LLP** family and look forward to a mutually beneficial association.

Working Hours - The working hours of the firm are 11:30 AM to 9:00 PM, six days a week with a lunch break from 2 PM to 4 PM. We do not follow Flexi hours, so it is mandatory to complete the working hours. The week offs will be provided on Monday once your training days have been completed.

Absence from work - Stipend will not be paid for periods of unauthorised absence and will be adhering to action from the firm.

Location - Bangalore

Tenure - The internship will be for a period of 6 months.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position.

Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e. you do not have any non-competence clauses or any restrictive clauses with any previous employer).

If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for

No.72, 36 Main, BTM 1 Stage,
Madiwala Dollar Scheme, Bangalore - 560068
+91 6386938496 | www.edu-versity.in
CIN: ABA-3853 | GSTIN: 29ABXFA3818Q1ZE | PAN: ABXFA3818Q

our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

Employment - The organisation has the right to terminate/relieve, change the mode of work or stipend/compensation structure, during the period of employment based on the individual or the company's performance.

Your compensation during the internship period shall be INR 25,000 per month. The stipend will have INR 15,000 as fixed component and INR 10,000 as variable component(based on performance).

Additional Earning Opportunities - You would be subjected to a hike in compensation based on your performance.

Pre-Placement Offer - The management will extend a full time employment offer, based on your performance. This offer will have a CTC of INR 6,00,000.

Restriction After Termination/Resignation of the Employment - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course of the employment. To protect the interests of the Company you are bound by a 3-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

Intellectual Property - You agree that during your employment the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

Data Protection - Ensuring the protection of our data is a requirement of the job. You shall ensure that -

- You do not disclose any personal data without prior written approval,
- You do not access information that you are not authorised to view,
- You do not access systems and IT infrastructure that you are not authorised to use,
- You do not share your passwords with any unauthorised person.

Resignation - During the period of employment, you are required to give the company at least 1 month's notice in writing. In case, the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination - On the basis of gross misconduct and performance, the company reserves the right to terminate the intern.

Training - Whenever the management of the company considers it necessary, you will be provided on-the-job training for specific job/business processes. The cost of the training shall be borne by the Company and you shall endeavour to put in your best to gain the knowledge and skills imparted during the training sessions. The company will be deducting Rs 3000 from your monthly stipend as a part of the security for the first 3 months. Post completion of 4 months(excluding the notice period), the company will be reimbursing the security amount in the 4th, 5th and 6th month's stipend.

Acceptance - You hereby accept the terms of employment. Please sign the offer letter in duplicate and return us one copy.



Best Wishes,
Abhishek Srivastava
Chief Executive Officer
AMG Technologies LLP

Employee Name:

Sign:

Personal Data - Consent

In consideration of being employed by AMG Technologies LLP, I agree as follows:

AMG Technologies LLP may collect, process, and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, AMG Technologies LLP may, amongst others, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

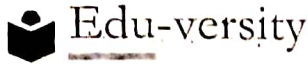
Acceptance - I accept and I am ready to agree to the above-mentioned terms.



Best Wishes,
Abhishek Srivastava
Chief Executive Officer
AMG Technologies LLP

Employee Name:

Sign:



Offer letter - Valid till 30th November, 2023

28th November, 2023

Dear Chinmay Krishnahari Gajul,

On behalf of AMG Technologies LLP, a parent company of Edu-versity; I am pleased to offer you the position of **Business Development Associate**. We believe your skills, aptitude, and interests are consistent with the opportunities for growth in the organisation.

Our team is our biggest strength and we take pride in hiring the best. We are confident that you will play a significant role in the overall success of the venture and wish you the most enjoyable, learning-packed, and truly meaningful experience at AMG Technologies LLP.

The date of your joining will be shared at least 15 days prior to the joining date via a **Letter of Appointment**. You need to **accept this offer letter** in order to receive the **Letter of Appointment**.

Also, you are requested to submit the following documents prior to the date of your joining:

1. 1 passport size photographs
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Absence from work - Stipend will not be paid for periods of unauthorised absence and will be adhering to action from the firm.

Location - Bangalore

Tenure - The internship will be for a period of 6 months.

Work - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position.

Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e. you do not have any non-competence clauses or any restrictive clauses with any previous employer).

If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your employment without notice.

Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills specific background and professional merit. This information and any changes made therein should be treated as confidential.

Confidentiality - In the ordinary course of your employment you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for

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our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

Employment - The organisation has the right to terminate/relieve, change the mode of work or stipend/compensation structure, during the period of employment based on the individual or the company's performance.

Your compensation during the internship period shall be INR 25,000 per month. The stipend will have INR 15,000 as fixed component and INR 10,000 as variable component(based on performance).

Additional Earning Opportunities - You would be subjected to a hike in compensation based on your performance.

Pre-Placement Offer - The management will extend a full time employment offer, based on your performance. This offer will have a CTC of INR 6,00,000.

Restriction After Termination/Resignation of the Employment - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course of the employment. To protect the interests of the Company you are bound by a 3-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

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- You do not disclose any personal data without prior written approval,
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- You do not share your passwords with any unauthorised person.

Resignation - During the period of employment, you are required to give the company at least 1 month's notice in writing. In case, the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination - On the basis of gross misconduct and performance, the company reserves the right to terminate the intern.

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Best Wishes,
Abhishek Srivastava
Chief Executive Officer
AMG Technologies LLP

Employee Name:

Sign:

Personal Data - Consent

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In this regard, AMG Technologies LLP may, amongst others, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

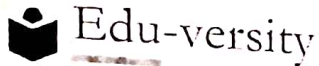
Acceptance - I accept and I am ready to agree to the above-mentioned terms.



Best Wishes,
Abhishek Srivastava
Chief Executive Officer
AMG Technologies LLP

Employee Name:

Sign:



Offer letter - Valid till 30th November, 2023

28th November, 2023

Dear Anjali Tarasing Rathod,

On behalf of AMG Technologies LLP, a parent company of Edu-versity; I am pleased to offer you the position of **Business Development Associate**. We believe your skills, aptitude, and interests are consistent with the opportunities for growth in the organisation.

Our team is our biggest strength and we take pride in hiring the best. We are confident that you will play a significant role in the overall success of the venture and wish you the most enjoyable, learning-packed, and truly meaningful experience at AMG Technologies LLP.

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Location - Bangalore

Tenure - The internship will be for a period of 6 months.

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Your appointment is contingent to no adverse findings against reference and background checks including education, employment history and other checks as applicable. Your employment is also contingent upon your ability to work without restrictions (i.e. you do not have any non-competence clauses or any restrictive clauses with any previous employer).

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our reputation. All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

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Additional Earning Opportunities - You would be subjected to a hike in compensation based on your performance.

Pre-Placement Offer - The management will extend a full time employment offer, based on your performance. This offer will have a CTC of INR 6,00,000.

Restriction After Termination/Resignation of the Employment - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and employees of the Company during the course of the employment. To protect the interests of the Company you are bound by a 3-month non-solicitation clause wherein you will not entice or solicit or assist another intern of the firm.

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Resignation - During the period of employment, you are required to give the company at least 1 month's notice in writing. In case, the notice period as per the terms of the employment is not served, pay in lieu of the notice period would be deducted from the final settlement dues to the employee.

Termination - On the basis of gross misconduct and performance, the company reserves the right to terminate the intern.

Training - Whenever the management of the company considers it necessary, you will be provided on-the-job training for specific job/business processes. The cost of the training shall be borne by the Company and you shall endeavour to put in your best to gain the knowledge and skills imparted during the training sessions. The company will be deducting Rs 3000 from your monthly stipend as a part of the security for the first 3 months. Post completion of 4 months (excluding the notice period), the company will be reimbursing the security amount in the 4th, 5th and 6th month's stipend.

Acceptance - You hereby accept the terms of employment. Please sign the offer letter in duplicate and return us one copy.



Best Wishes,
Abhishek Srivastava
Chief Executive Officer
AMG Technologies LLP

Employee Name:

Sign:

Personal Data - Consent

In consideration of being employed by AMG Technologies LLP, I agree as follows:

AMG Technologies LLP may collect, process, and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, AMG Technologies LLP may, amongst others, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

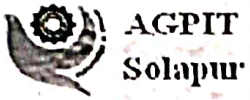
Acceptance - I accept and I am ready to agree to the above-mentioned terms.



Best Wishes,
Abhishek Srivastava
Chief Executive Officer
AMG Technologies LLP

Employee Name:

Sign:



TRAINING & PLACEMENT CELL <tpo@agpit.edu.in>

Corizo - Offer Letter

Lisha Singh <lisha.hr@corizo.co.in>

Sat, Dec 16, 2023 at 4:40 PM

To: purshottamkamuni38@gmail.com, Suyash Karade <suyashkarade03@gmail.com>, akilchapparband12@gmail.com, Jayantbadgu1234@gmail.com, Apurva Devangi <apurvadevangi55@gmail.com>, amaanattar0157@gmail.com
Cc: tpo@agpit.edu.in

Dear Students,

We at Corizo are happy to inform you that based on your applications and subsequent interview, you guys have secured the role of Business Development Associate with us. This email is to be considered as a formal offer for the mentioned role.

Kindly find attached an offer letter with the particulars of your employment. Please revert back with a **E-signed** offer letter and scanned copies of the required documents to accept the offer. We are extremely happy to offer you this role and look forward to having you on board with us. The date of commencement of your employment is **18/12/2023**.

Please review the following details of your employment:-

- * Position: Business Development Associate
- * Start Date: 03/01/24
- * Location: 5th floor, VMF2+7FJ Classic Arena, Hosur Rd, AECS Layout - A Block, Singasandra, Bengaluru, Karnataka 560068
- * Salary: 4.0LPA (Fixed) + 2.5 LPA (Variable)
- * Work Hours: 11 am- 8pm
- * Work Date: Monday to Saturday
- * Probationary Period: 3 months

Required documents are listed below:-

1. Graduation certificate- 12th/10th standard or equivalent examination marksheets.
2. Colour scanned copy of photographs.
3. Aadhar card scanned copy.
4. PAN card scanned copy.
5. Bank Account details- BANK NAME< Your name as per bank records.
6. Account number, IFSC Code.
7. One original document (10th/ 12th/ Degree Marksheet)
8. Laptop

For any further information please do not hesitate to contact us via mail or via phone call.

Wishing you all the best on your new journey

Thanks & Regards**Lisha Singh****Human Resource Executive**

Corizo Edutech

**LISHA SINGH****HUMAN
RESOURCE
EXECUTIVE**

+91 90358 53271

lisha.hr@corizo.co.in

<https://corizo.in/>

3rd floor, VMF2+7FJ Classic Arena, Hosur Rd,
AECS Layout - A Block, Singasandra, Bengaluru,
Karnataka 560068





6 attachments

- Chapparband Akil Kadarali's Offer Letter.pdf**
175K
- Badgu Jayant Chandrakant's Offer Letter.pdf**
175K

5/28/24, 2:38 PM

A G Patil Institute of Technology Mail - Corizo - Offer Letter

5/28/24

-  **Amaan Riyajahmed Attar's Offer Letter.pdf**
176K
-  **Apurva Basavraj Devangi's Offer Letter.pdf**
176K
-  **Karade Suyash Dattatray's Offer Letter.pdf**
175K
-  **KAMUNI PURSHOTTAM SAGAR's Offer Letter.pdf**
176K



Invitation to conduct campus drive

Sat, Dec 16, 2023 at 12:03 PM

Lisha Singh <lisha@corizo.in>
To: "Prof. N. P. Patil (T.P.O.,AGPIT, Solapur)" <tpo@agpit.edu.in>

Kindly find the selected candidates for the role of BDA.
Doj- 3rd jan, 2024.
will be sharing the offer letters with them by today eod.

KAMUNI PURSHOTTAM SAGAR
GAJUL CHINMAY KRISHNAHARI
Karade Suyash Dattatray
Chapparband Akil Kadarali
BADGU JAYANT CHANDRAKANT
APURVA BASAVRAJ DEVANAGI
Amaan Riyajahmed Attar

On Fri, 15 Dec 2023 at 16:41, Prof. N. P. Patil (T.P.O.,AGPIT, Solapur) <tpo@agpit.edu.in> wrote:

Great..Thank you..
Warm Regards
Prof. Naresh Patil
Training and Placement Officer
A.G. Patil Institute of Technology, Solapur (Maharashtra)
(NAC Accredited)
Mobile No.: 7387237488
Tel.:0217-2342499
E-mail: tpo@agpit.edu.in
Website: www.agpit.edu.in

Please do not print this email unless it is absolutely necessary.

" Save Papers - Save Trees - Go Green "

The information contained in this message is intended only for the recipient, and may be a confidential attorney-client communication or may otherwise be privileged and confidential and protected from disclosure. If the reader of this message is not the intended recipient, or an employee or agent responsible for delivering this message to the intended recipient, please be aware that any dissemination or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify us by replying to the message and deleting it from your computer. The A.G.P.I.T., Solapur, reserves the right, subject to applicable local law, to monitor and review the content of any electronic message or information sent to or from A.G.P.I.T., Solapur, employee e-mail addresses without informing the sender or recipient of the message.

On Fri, Dec 15, 2023 at 3:49 PM Lisha Singh <lisha@corizo.in> wrote:
Good afternoon,

Here are the selected candidates for the second round of interview.

KAMUNI PURSHOTTAM SAGAR
GHORPADE PRATHAMESH DINESH
GAJUL CHINMAY KRISHNAHARI
SATTE ANJALI ASHOK
Karade Suyash Dattatray
Chapparband Akil Kadarali
BADGU JAYANT CHANDRAKANT
APURVA BASAVRAJ DEVANAGI
POTDAR VAISHNAVI MALLINATH

Amaan Riyajahmed Attar

On Thu, 14 Dec 2023 at 12:44, Prof. N. P. Patil (T.P.O.,AGPIT, Solapur) <tpo@agpit.edu.in> wrote:
Thanks for the mail.

Warm Regards
Prof. Naresh Patil
Training and Placement Officer
A.G. Patil Institute of Technology, Solapur (Maharashtra)
(NAC Accredited)
Mobile No.: 7387237488
Tel.:0217-2342499
E-mail: tpo@agpit.edu.in
Website: www.agpit.edu.in

Please do not print this email unless it is absolutely necessary.

" Save Papers - Save Trees - Go Green "

The information contained in this message is intended only for the recipient, and may be a confidential attorney-client communication or may otherwise be privileged and confidential and protected from disclosure. If the reader of this message is not the intended recipient, or an employee or agent responsible for delivering this message to the intended recipient, please be aware that any dissemination or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify us by replying to the message and deleting it from your computer. The A.G.P.I.T., Solapur, reserves the right, subject to applicable local law, to monitor and review the content of any electronic message or information sent to or from A.G.P.I.T., Solapur, employee e-mail addresses without informing the sender or recipient of the message.



CORIZO

Empowering Tomorrow's Leaders

OFFER LETTER

DATE: 16.12.2023

Dear **Apurva Basavraj Devangi**,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech**.

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. Period of Service: The minimum period of service is **three (3) month** from the date of enforcement of this offer letter. The employee may **choose to extend their employment** via communication verbally as well as via written communication to their reporting HR personnel for an additional period as per their wishes. The **minimum period of service is not negotiable. The first ten days will be considered as unpaid OJT.**

2. Designation and Salary: You shall be employed as a **Business Development Intern** with us and your benefits will be as follows:

3. Remuneration: For the duration of your probation period you will be eligible for a compensation of **INR 15000** will be fixed and **10,000 INR** will be variable incentive) per calendar month.

Please find the following confirmation of your employment.

Probation Start Date: 03/01/2024

Probation End Date: 03/04/2024

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your manager from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses. You are also required to substantially use all your time and effort to perform these tasks during business hours and additional time if necessary.



CORIZO

Empowering Tomorrow's Leaders

During the probationary period, the company will have all the rights, to terminate your services without offering any reason and you are required to give 10 days' notice should you wish to terminate your offer before the end of your probation period.

By accepting this offer letter of employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company. In addition, you agree that upon conclusion of your tenure, you will immediately return to the Company all its property, equipment and documents including electronically stored information.

Intellectual Property Rights

The company will retain ownership of all intellectual properties generated during the course of your employment as part of your duties or associated responsibilities. All intellectual property rights on all 'works' (as per Copyright Act, 1957 and subsequent amendments) generated or modified by you individually or as part of a team during the course of your employment and as part of your employment will be wholly vested in the company. By this contract you have also undertaken to sign any associated documents to further confirm the above ownership. Unless permitted by an explicit agreement you are also bound to keep such matters confidential and shall use such 'work for the sole benefit of the Company as required by your employment.

Non Solicitation

During your employment with Corizo Edutech and for an year thereafter you shall not solicit any employee of the Company to leave their employment in order to join another company or provide services to another company/person/entity which is not affiliated to Corizo Edutech. You shall also not directly or indirectly on behalf of another person or entity solicit or entice any customers or potential customers away from the company.

Breaches and violations

Over and above the terms mentioned in this document you are also liable for disciplinary action including and not limited to warnings, suspensions, demotion, denial of promotion or increments for violations of codes of conduct and company policies. The said policy and related company manuals shall be treated as part and parcel of this Agreement. The company reserves the right to terminate your employment and further legal actions will be taken.

By accepting this offer letter, you agree that throughout your employment, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR only.**



CORIZO

Empowering Tomorrow's Leaders

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <lisha.hr@corizo.co.in> **within 2 working days from the receipt of this mail**. The offer shall stand automatically withdrawn without further action on the part of **Corizo Edutech** if we do not receive your acceptance as per the mentioned timeline.

Working Hours: 9 Hours a day (Inc. Lunch and evening Break)

Job Type: Full-Time Employment (After Probation Period)

Location: Bangalore

DOJ: 03/01/2024

Pay after Probation period: CTC 4.0LPA + Incentive 2.5LPA

Acceptance of the candidate:

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech.

NAME: _____

DATE: _____

(Candidate's Signature)

1. Graduation Certificate-12th standard or equivalent examination mark sheet
2. Colour scanned copy of your photographs
3. Aadhar Card Scanned Copy
4. PAN Card Scanned Copy
5. Bank Account Details: Bank Name, Your Name as per Bank records
6. Account Number, IFSC Code



CORIZO
Empowering Tomorrow's Leaders

OFFER LETTER

Dear **Badgu Jayant Chandrakant**,

DATE: 16.12.2023

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech**. We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. Period of Service: The minimum period of service is **three (3) month** from the date of enforcement of this offer letter. The employee may **choose to extend their employment** via communication verbally as well as via written communication to their reporting HR personnel for an additional period as per their wishes. The **minimum period of service is not negotiable**. **The first ten days will be considered as unpaid OJT.**

2. Designation and Salary: You shall be employed as a **Business Development Intern** with us and your benefits will be as follows:

3. Remuneration: For the duration of your probation period you will be eligible for a compensation of **INR 15000** will be fixed and **10,000 INR** will be (variable incentive) per calendar month.

Please find the following confirmation of your employment.

Probation Start Date: 03/01/2024

Probation End Date: 03/04/2024

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your manager from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses. You are also required to substantially use all your time and effort to perform these tasks during business hours and additional time if necessary.



CORIZO

Empowering Tomorrow's Leaders

During the probationary period, the company will have all the rights, to terminate your services without offering any reason and you are required to give 10 days' notice should you wish to terminate your offer before the end of your probation period.

By accepting this offer letter of employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company. In addition, you agree that upon conclusion of your tenure, you will immediately return to the Company all its property, equipment and documents including electronically stored information.

Intellectual Property Rights

The company will retain ownership of all intellectual properties generated during the course of your employment as part of your duties or associated responsibilities. All intellectual property rights on all 'works' (as per Copyright Act, 1957 and subsequent amendments) generated or modified by you individually or as part of a team during the course of your employment and as part of your employment will be wholly vested in the company. By this contract you have also undertaken to sign any associated documents to further confirm the above ownership. Unless permitted by an explicit agreement you are also bound to keep such matters confidential and shall use such 'work for the sole benefit of the Company as required by your employment.

Non Solicitation

During your employment with Corizo Edutech and for an year thereafter you shall not solicit any employee of the Company to leave their employment in order to join another company or provide services to another company/person/entity which is not affiliated to Corizo Edutech. You shall also not directly or indirectly on behalf of another person or entity solicit or entice any customers or potential customers away from the company.

Breaches and violations

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By accepting this offer letter, you agree that throughout your employment, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR only.**



CORIZO

Empowering Tomorrow's Leaders

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <lisha.hr@corizo.co.in> **within 2 working days from the receipt of this mail**. The offer shall stand automatically withdrawn without further action on the part of **Corizo Edutech** if we do not receive your acceptance as per the mentioned timeline.

Working Hours: 9.Hours a day (Inc. Lunch and evening Break)

Job Type: Full-Time Employment (After Probation Period)

Location: Bangalore

DOJ: 03/01/2024

Pay after Probation period: CTC 4.0LPA + Incentive 2.5LPA

Acceptance of the candidate:

I have read and understood the above terms and conditions and I accept this offer, as setforth above with Corizo Edutech.

NAME: _____

DATE:

(Candidate's Signature)

1. Gradual Certificate-12th standard or equivalent examination mark sheet
2. Colour scanned copy of your photographs
3. Aadhar Card Scanned Copy
4. PAN Card Scanned Copy
5. Bank Account Details: Bank Name, Your Name as per Bank records
6. Account Number, IFSC Code

5th floor Classic Arena VMF2+7FJ, Hosur
Rd, AECS Layout - A Block, Singasandra,
Bengaluru, Karnataka 560068

support@corizo.in

corizo.in



CORIZO
Empowering Tomorrow's Leaders

OFFER LETTER

Dear **Chapparband Akil Kadarali**,

DATE: 16.12.2023

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech**. We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. Period of Service: The minimum period of service is **three (3) month** from the date of enforcement of this offer letter. The employee may **choose to extend their employment** via communication verbally as well as via written communication to their reporting HR personnel for an additional period as per their wishes. The **minimum period of service is not negotiable**. **The first ten days will be considered as unpaid OJT.**

2. Designation and Salary: You shall be employed as a **Business Development Intern** with us and your benefits will be as follows:

3. Remuneration: For the duration of your probation period you will be eligible for a compensation of **INR 15000** will be fixed and **10,000 INR** will be (variable incentive) per calendar month.

Please find the following confirmation of your employment.

Probation Start Date: 03/01/2024

Probation End Date: 03/04/2024

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your manager from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses. You are also required to substantially use all your time and effort to perform these tasks during business hours and additional time if necessary.



CORIZO

Empowering Tomorrow's Leaders

During the probationary period, the company will have all the rights, to terminate your services without offering any reason and you are required to give 10 days' notice should you wish to terminate your offer before the end of your probation period.

By accepting this offer letter of employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company. In addition, you agree that upon conclusion of your tenure, you will immediately return to the Company all its property, equipment and documents including electronically stored information.

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Non Solicitation

During your employment with Corizo Edutech and for an year thereafter you shall not solicit any employee of the Company to leave their employment in order to join another company or provide services to another company/person/entity which is not affiliated to Corizo Edutech. You shall also not directly or indirectly on behalf of another person or entity solicit or entice any customers or potential customers away from the company.

Breaches and violations

Over and above the terms mentioned in this document you are also liable for disciplinary action including and not limited to warnings, suspensions, demotion, denial of promotion or increments for violations of codes of conduct and company policies. The said policy and related company manuals shall be treated as part and parcel of this Agreement. The company reserves the right to terminate your employment and further legal actions will be taken.

By accepting this offer letter, you agree that throughout your employment, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR only.**



CORIZO

Empowering Tomorrow's Leaders

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <lisha.hr@corizo.co.in> **within 2 working days from the receipt of this mail**. The offer shall stand automatically withdrawn without further action on the part of **Corizo Edutech** if we do not receive your acceptance as per the mentioned timeline.

Working Hours: 9 Hours a day (Inc. Lunch and evening Break)

Job Type: Full-Time Employment (After Probation Period)

Location: Bangalore

DOJ: 03/01/2024

Pay after Probation period: CTC 4.0LPA + Incentive 2.5LPA

Acceptance of the candidate:

I have read and understood the above terms and conditions and I accept this offer, as setforth above with Corizo Edutech.

NAME: _____

DATE:

(Candidate's Signature)

1. Gradual Certificate-12th standard or equivalent examination mark sheet
2. Colour scanned copy of your photographs
3. Aadhar Card Scanned Copy
4. PAN Card Scanned Copy
5. Bank Account Details: Bank Name, Your Name as per Bank records
6. Account Number, IFSC Code

5th floor Classic Arena VMF2+7FJ, Hosur Rd., AECS Layout - A Block, Singasandra, Bengaluru, Karnataka 560068

support@corizo.in

corizo.in



CORIZO

Empowering Tomorrow's Leaders

OFFER LETTER

Dear **KAMUNI PURSHOTTAM SAGAR,**

DATE: 16.12.2023

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech**. We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. Period of Service: The minimum period of service is **three (3) month** from the date of enforcement of this offer letter. The employee may **choose to extend their employment** via communication verbally as well as via written communication to their reporting HR personnel for an additional period as per their wishes. The **minimum period of service is not negotiable**. **The first ten days will be considered as unpaid OJT.**

2. Designation and Salary: You shall be employed as a **Business Development Intern** with us and your benefits will be as follows:

3. Remuneration: For the duration of your probation period you will be eligible for a compensation of **INR 15000** will be fixed and **10,000 INR** will be variable incentive) per calendar month.

Please find the following confirmation of your employment.

Probation Start Date: 03/01/2024

Probation End Date: 03/04/2024

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your manager from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses. You are also required to substantially use all your time and effort to perform these tasks during business hours and additional time if necessary.



CORIZO

Empowering Tomorrow's Leaders

During the probationary period, the company will have all the rights, to terminate your services without offering any reason and you are required to give 10 days' notice should you wish to terminate your offer before the end of your probation period. By accepting this offer letter of employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company. In addition, you agree that upon conclusion of your tenure, you will immediately return to the Company all its property, equipment and documents including electronically stored information.

Intellectual Property Rights

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Non Solicitation

During your employment with Corizo Edutech and for an year thereafter you shall not solicit any employee of the Company to leave their employment in order to join another company or provide services to another company/person/entity which is not affiliated to Corizo Edutech. You shall also not directly or indirectly on behalf of another person or entity solicit or entice any customers or potential customers away from the company.

Breaches and violations

Over and above the terms mentioned in this document you are also liable for disciplinary action including and not limited to warnings, suspensions, demotion, denial of promotion or increments for violations of codes of conduct and company policies. The said policy and related company manuals shall be treated as part and parcel of this Agreement. The company reserves the right to terminate your employment and further legal actions will be taken.

By accepting this offer letter, you agree that throughout your employment, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR only.**



CORIZO

Empowering Tomorrow's Leaders

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <lisha.hr@corizo.co.in> **within 2 working days from the receipt of this mail**. The offer shall stand automatically withdrawn without further action on the part of **Corizo Edutech** if we do not receive your acceptance as per the mentioned timeline.

Working Hours: 9 Hours a day (Inc. Lunch and evening Break)

Job Type: Full-Time Employment (After Probation Period)

Location: Bangalore

DOJ: 03/01/2024

Pay after Probation period: CTC 4.0LPA + Incentive 2.5LPA

Acceptance of the candidate:

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech.

NAME: _____

DATE:

(Candidate's Signature)

1. Graduation Certificate-12th standard or equivalent examination mark sheet
2. Colour scanned copy of your photographs
3. Aadhar Card Scanned Copy
4. PAN Card Scanned Copy
5. Bank Account Details: Bank Name, Your Name as per Bank records
6. Account Number, IFSC Code



CORIZO

Empowering Tomorrow's Leaders

OFFER LETTER

Dear **Karade Suyash Dattatray**,

DATE: 16.12.2023

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech**. We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. Period of Service: The minimum period of service is **three (3) month** from the date of enforcement of this offer letter. The employee may **choose to extend their employment** via communication verbally as well as via written communication to their reporting HR personnel for an additional period as per their wishes. The **minimum period of service is not negotiable**. **The first ten days will be considered as unpaid OJT.**

2. Designation and Salary: You shall be employed as a **Business Development Intern** with us and your benefits will be as follows:

3. Remuneration: For the duration of your probation period you will be eligible for a compensation of **INR 15000** will be fixed and **10,000 INR** will be variable incentive) per calendar month.

Please find the following confirmation of your employment.

Probation Start Date: 03/01/2024

Probation End Date: 03/04/2024

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your manager from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses. You are also required to substantially use all your time and effort to perform these tasks during business hours and additional time if necessary.



CORIZO

Empowering Tomorrow's Leaders

During the probationary period, the company will have all the rights, to terminate your services without offering any reason and you are required to give 10 days' notice should you wish to terminate your offer before the end of your probation period. By accepting this offer letter of employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company. In addition, you agree that upon conclusion of your tenure, you will immediately return to the Company all its property, equipment and documents including electronically stored information.

Intellectual Property Rights

The company will retain ownership of all intellectual properties generated during the course of your employment as part of your duties or associated responsibilities. All intellectual property rights on all 'works' (as per Copyright Act, 1957 and subsequent amendments) generated or modified by you individually or as part of a team during the course of your employment and as part of your employment will be wholly vested in the company. By this contract you have also undertaken to sign any associated documents to further confirm the above ownership. Unless permitted by an explicit agreement you are also bound to keep such matters confidential and shall use such 'work for the sole benefit of the Company as required by your employment.

Non Solicitation

During your employment with Corizo Edutech and for an year thereafter you shall not solicit any employee of the Company to leave their employment in order to join another company or provide services to another company/person/entity which is not affiliated to Corizo Edutech. You shall also not directly or indirectly on behalf of another person or entity solicit or entice any customers or potential customers away from the company.

Breaches and violations

Over and above the terms mentioned in this document you are also liable for disciplinary action including and not limited to warnings, suspensions, demotion, denial of promotion or increments for violations of codes of conduct and company policies. The said policy and related company manuals shall be treated as part and parcel of this Agreement. The company reserves the right to terminate your employment and further legal actions will be taken.

By accepting this offer letter, you agree that throughout your employment, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR only.**



CORIZO

Empowering Tomorrow's Leaders

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to **<lisha.hr@corizo.co.in> within 2 working days from the receipt of this mail**. The offer shall stand automatically withdrawn without further action on the part of **Corizo Edutech** if we do not receive your acceptance as per the mentioned timeline.

Working Hours: 9 Hours a day (Inc. Lunch and evening Break)

Job Type: Full-Time Employment (After Probation Period)

Location: Bangalore

DOJ: 03/01/2024

Pay after Probation period: CTC 4.0LPA + Incentive 2.5LPA

Acceptance of the candidate:

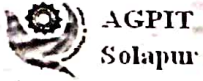
I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech.

NAME: _____

DATE: _____

(Candidate's Signature)

1. Graduation Certificate-12th standard or equivalent examination mark sheet
2. Colour scanned copy of your photographs
3. Aadhar Card Scanned Copy
4. PAN Card Scanned Copy
5. Bank Account Details: Bank Name, Your Name as per Bank records
6. Account Number, IFSC Code



Rinex Technologies - Results of PI

4 messages

placements rinex <placements@rinex.ai>

Thu, Nov 30, 2023 at 11:05 AM

To: Chinmay Gajul <chinmaygajul11@gmail.com>, yogirajumadi9@gmail.com; bmkadabgaon5010@gmail.com, Anjali Rathod <anjalarathod0628@gmail.com>, anjalisatte1@gmail.com, bisoyisonali4@gmail.com, akilchapparband12@gmail.com, jayantbadgu1234@gmail.com
Cc: tpo@agpit.edu.in

Dear Team,

Congratulations !!

PFA the list of students who have been selected for the post of Inside Sales Strategist at Rinex. Kindly confirm their joining date at the earliest so that we can issue their internship confirmation letter accordingly

PI RESULTS

SL. NO	NAME	EMAIL ID	DEPARTMENT
1	SAYYAD MOHAMMAD ALI MAZHAR	alisayyad821@gmail.com	Computer Engineering
2	UMADI YOGIRAJ RAJENDRAKUMAR	yogirajumadi9@gmail.com	Computer Engineering
3	KADABGAON BIHMBAI MOHAN	bmkadabgaon5010@gmail.com	Electronics and Telecommunication Engineering
4	GAJUL CHINMAY KRISHNAHARI	chinmaygajul11@gmail.com	Computer Engineering
5	RATHOD ANJALI TARASING	anjalarathod0628@gmail.com	Computer Engineering
6	SATTE ANJALI ASHOK	anjalisatte1@gmail.com	Computer Engineering
7	BISOYI SONALI KRISHNACHANDRA	bisoyisonali4@gmail.com	Computer Engineering
8	Chapparband Akil Kadarali	akilchapparband12@gmail.com	Computer Engineering
9	BADGU JAYANT CHANDRAKANT	jayantbadgu1234@gmail.com	Computer Engineering

Placement Team

Rinex Technologies Pvt Ltd.

placements@rinex.ai

Contact No - +91 8951424051 / 8147058370 / 9148801460 / 8904186156

<https://rinex.ai/>

DISCLAIMER

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Prof. N. P. Patil (T.P.O.,AGPIT, Solapur) <tpo@agpit.edu.in>

Thu, Nov 30, 2023 at 12:12 PM

To: placements rinex <placements@rinex.ai>

Thanks for the update..

All above students can join 10th of Jan onwards.

Also, kindly share the offer letters.

Warm Regards

Prof. Naresh Patil

Training and Placement Officer

A.G. Patil Institute of Technology, Solapur (Maharashtra)

(NAC Accredited)

Mobile No. 7387237488

Tel. 0217-2342499

E-mail: tpo@agpit.edu.in

Website: www.agpit.edu.in

Please do not print this email unless it is absolutely necessary.

" Save Papers - Save Trees - Go Green "

The information contained in this message is intended only for the recipient, and may be a confidential attorney-client communication or may otherwise be privileged and confidential and protected from disclosure. If the reader of this message is not the intended recipient, or an employee or agent responsible for delivering this message to the intended recipient, please be aware that any dissemination or copying of this message is strictly prohibited. If you have received this communication in error, please immediately notify us by replying to the message and deleting it from your computer. The A.G.P.I.T., Solapur reserves the right, subject to applicable local law, to monitor and review the content of any electronic message or information sent to or from A.G.P.I.T., Solapur, employee e-mail addresses without informing the sender or recipient of the message.

[Quoted text hidden]

5/28/24, 2:46 PM

A G Patil Institute of Technology Mail - Rinex Technologies - Results of PI

placements rinex <placements@rinex.ai>
To: "Prof. N. P. Patil (T.P.O., AGPIT, Solapur)" <tpo@agpit.edu.in>

Thu, Nov 30, 2023 at 12:28 PM

Dear Sir,

Thanks for the date confirmation

We will be issuing the confirmation offer letters of the students in the last week of December.

Thanks & Regards

[Quoted text hidden]

Prof. N. P. Patil (T.P.O., AGPIT, Solapur) <tpo@agpit.edu.in>
To: placements rinex <placements@rinex.ai>

Thu, Nov 30, 2023 at 12:31 PM

Yes..Thank you.

[Quoted text hidden]

[Quoted text hidden]

RINEX TECHNOLOGIES PRIVATE LIMITED



Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 28, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear Chapparband Akil Kadarali

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 10, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,

Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

RINEX TECHNOLOGIES PRIVATE LIMITED



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(M)9663454129. Email: placements@rinex.ai

May 28, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear BISOYI SONALI KRISHNACHANDRA

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 10, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist-Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
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Yours Sincerely,

Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

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May 28, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear SATTE ANJALI ASHOK

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 10, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

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Yours Sincerely,

Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

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May 28, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear RATHOD ANJALI TARASING

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire, by June 10, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

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Yours Sincerely,

Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

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(M)9663454129. Email: placements@rinex.ai

May 28, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear GAJUL CHINMAY KRISHNAHARI

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 10, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

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Yours Sincerely,

Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

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(M)9663454129. Email: placements@rinex.ai

May 28, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear KADABGAON BHIMBAI MOHAN

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 10, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

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Yours Sincerely,

Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

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(M)9663454129. Email: placements@rinex.ai

May 28, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear UMADI YOGIRAJ RAJENDRAKUMAR

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 10, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

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Yours Sincerely,

Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

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May 28, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear BADGU JAYANT CHANDRAKANT

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 10, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

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Yours Sincerely,

Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

RINEX TECHNOLOGIES PRIVATE LIMITED



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(M)9663454129. Email: placements@rinex.ai

May 28, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear SAYYAD MOHAMMAD ALI MAZHAR

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 10, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

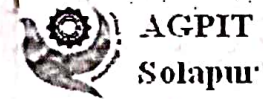
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Yours Sincerely,

Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature



TRAINING & PLACEMENT CELL <tpo@agpit.edu.in>

**ExcelR | Online Campus Drive Results | Final Selected Candidates | A.G. PATIL
INSTITUTE OF TECHNOLOGY, SOLAPUR (M.S.)**

3 messages

Ashpak K <ashpak.kumbhari@excelr.com>

Mon, May 27, 2024 at 2:04 PM

To: masroorinamdar2002@gmail.com, PRERANA SABLE <preranasable15@gmail.com>, Vijayalaxmi Desai <vijayalaxmidesai15@gmail.com>

Cc: tpo@agpit.edu.in

Dear Candidates,

Congratulations, 🎉

Please review the final selected candidate results in the attachments and prepare for the next step of the Training and Placements Part.

And our team will contact you to discuss the next steps in the conditional offer letter process, as well as the training schedule.

--
Regards**Ashpak Kumbhari**

Manager

ECAP- Campus Drive

8799909730 | ashpak.kumbhari@excelr.com

www.excelr.com | An ISO 9001:2008 Certified Company

USA | UK | INDIA | AUSTRALIA | UAE | NETHERLANDS | NIGERIA

 Sent with Mailsuite · [Unsubscribe](#)**2 attachments** **Final Results- A.G. PATIL INSTITUTE OF TECHNOLOGY, SOLAPUR (M.S.) (Responses) - Final Sheet.pdf**
58K **Full stack & QA Engineer (Selenium) - Copy.pdf**
1526K**Prof. N. P. Patil (T.P.O., AGPIT, Solapur)** <tpo@agpit.edu.in>

Mon, May 27, 2024 at 3:00 PM

To: Ashpak K <ashpak.kumbhari@excelr.com>

Thank you Sir.

Create your WiseStamp email signature

[Quoted text hidden]

Ashpak K <ashpak.kumbhari@excelr.com>

Mon, May 27, 2024 at 3:07 PM

To: "Prof. N. P. Patil (T.P.O., AGPIT, Solapur)" <tpo@agpit.edu.in>

You are welcome, and we are looking forward to working with you. 😊

[Quoted text hidden]

Excelr | Final Selected

Sr No	Name	Contact Number (10 Digits)	Email Address	Name of the college	Department	Selected For
1	Maheshwaran Inamdar	9763617652	masrooinamdar2002@gmail.com	A G PATIL INSTITUTE OF TECHNOLOGY, SOLAPUR (M.S.)	Computer Science & Engineering	Full Stack Developer
2	PREENA SABLE	9168354419	preenanasable15@gmail.com	A G PATIL INSTITUTE OF TECHNOLOGY, SOLAPUR (M.S.)	Computer Science & Engineering	Full Stack Developer
3	Vijayalakshmi Yogendra Desai	9404831974	vijayalakshmidesai15@gmail.com	A G PATIL INSTITUTE OF TECHNOLOGY, SOLAPUR (M.S.)	Computer Science & Engineering	O A Engineer (Selenium)

Regards

Ashpak Kumbhari
Manager
 ECAP- Campus Drive
 8799905730 | ashpak.kumbhari@excelr.com
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TRAINING & PLACEMENT CELL <tpo@agpit.edu.in>

Fwd: ECAP | Offer Letter | A.G. PATIL INSTITUTE OF TECHNOLOGY, SOLAPUR (M.S.)

1 message

Nisha Jagannath Hage <nisha.hage@excelr.com>

Wed, Jun 19, 2024 at 10:56 AM

To: masroorinamdar2002@gmail.com, PRERANA SABLE <preranasable15@gmail.com>, Vijayalaxmi Desai <vijayalaxmidesai15@gmail.com>

Cc: tpo@agpit.edu.in, Kuldeep Subhash Patil <kuldeep.patil@excelr.com>, Ashpak K <ashpak.kumbhari@excelr.com>

Dear Candidates,

Congratulations !!!

Sharing offer letters of your Campus Drive Selection.
If you have any queries or concerns please feel free to contact me.

Regards!

Nisha Hage

Jr. Admin Executive


ECAP- Campus Drive

+91 9226026922 | nisha.hage@excelr.com

ExcelR Edtech Pvt. Ltd.

Pune | Mumbai | Hyderabad | Bangalore

3 attachments

 **Vijayalaxmi Yogendra Desai.pdf**
238K

 **Masroorjahan Inamad.pdf**
225K

 **PRERANA SABLE.pdf**
236K



Offer Letter

Issued on: 28 May 2024

Dear Vijayalaxmi Yogendra Desai,

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email id.

For verification purpose, you are requested to please send us the following through Email,

- 2 Passport size photo
- Scan copy of your College ID Card
- Pdf copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

Following are the details for Job Profile

For:

QA Automation (Selenium) / Manual Tester

Job Location : PAN India

Job Description

Job Profile: Jr.QA Engineer / QA Engineer

Position: QA Automation Tester (Selenium) / Manual Tester

Location: PAN India

Duration: 2 months of training and 100% Placement Assistance

Package*: 2.8LPA to 5LPA

Best Regards,

Shyam Narayan

Director



*Note : This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

ExcelR EdTech Pvt Ltd

49, 1st Cross, 27th Main, behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068,
Email: enquiry@excelr.com | 1800-212-2120 (Toll Free) www.excelr.com



Offer Letter

Issued on: 28 May 2024

Dear Masroorjahan Inamdar,

We are pleased to inform you that you have been selected for **Free Training & Placements**.
Your online reporting schedule will be conveyed to you on your registered email id.

For verification purpose, you are requested to please send us the following through Email,

- 2 Passport size photo
- Scan copy of your College ID Card
- Pdf copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

Following are the details for Job Profile

For:

Full Stack Developer | Front End | Back End

Job Location : PAN India

Job Description

Job Profile: **Full Stack Developer | Front End Developer | Back End Developer**

Position: **Developer**

Location: **PAN India**

Duration: **5 months of training and 100% Placement Assistance**

Package*: **2.8LPA to 6LPA**

Best Regards,

Shyam Narayan
Director



*Note : This offer is valid only when you satisfy all the criteria of the training and placement process.
Final Package depends on the interview performance.

ExcelR EdTech Pvt Ltd

49, 1st Cross, 27th Main, behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068,

Email: enquiry@excelr.com | 1800-212-2120 (Toll Free) www.excelr.com

Offer Letter

Issued on: 28 May 2024

Dear PRERANA SABLE,

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email id.

For verification purpose, you are requested to please send us the following through Email,

- 2 Passport size photo
- Scan copy of your College ID Card
- Pdf copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

Following are the details for Job Profile

For:

Full Stack Developer | Front End | Back End

Job Location : PAN India

Job Description

Job Profile: Full Stack Developer | Front End Developer | Back End Developer

Position: Developer

Location: PAN India

Duration: 5 months of training and 100% Placement Assistance

Package*: 2.8LPA to 6LPA

Best Regards,



Shyam Narayan
Director



*Note : This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

ExcelR EdTech Pvt Ltd

49, 1st Cross, 27th Main, behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068,
Email: enquiry@excelr.com | 1800-212-2120 (Toll Free) www.excelr.com



TRAINING & PLACEMENT CELL <tpo@agpit.edu.in>

A. G. Patil Selected Candidature

2 messages

parul@numetry.in <parul@numetry.in>
To: tpo@agpit.edu.in

Fri, Jan 19, 2024 at 6:58 PM

Hello Naresh Sir,

Good evening, Wishing you a very Happy New Year!

I hope my email finds you well.

Please find below the Tech candidates selected for the Numetry Summer Internship.

SL. No.	NAME
1	INAMDAR MASROOR MAINODDIN
2	Londhe Mayur Kishor

I would like to request you to please circulate the below-mentioned Joining form link amongst the selected students to fill out the form and submit it ASAP.

For Tech-selected candidates:

<https://forms.gle/P8ou9T87F4AgpGz7>

Note.

The internship starts in January 2024 or as per college norms.

Please ask students to create a Skype ID if they don't have any, without a Skype ID form will not be accepted.

Please feel free to reach out in case any assistance is required.

Thanks & Regards,

Parul Jain

HR Manager

Numetry Technologies, Pune

www.numetry.in

Prof. N. P. Patil (T.P.O., AGPIT, Solapur) <tpo@agpit.edu.in>
To: parul@numetry.in

Sat, Jan 20, 2024 at 12:24 PM

Thanks for the mail.

Please, share the offer letters of both the selected candidates.

[Quoted text hidden]